

Using Markov Chain Monte Carlo Modelling (MCMC) with the VSM to manage a COVID outbreak

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Situation



Simple facts

- The virus does not think – it's a molecule
- You are always 7 days behind the spread
- Humans are vulnerable precisely because it spreads through our most valuable asset – our ability to work effectively in groups
- **To beat it you have to out organise your own organisation**

- Why were governments and organisations so slow to organise?
 - Humans, find it difficult to assess non-linear growth, put simply, they did not see, and did not believe, it was coming.
 - Politics – hard decisions without visual evidence
 - Poor social design – too many interconnected key functions
 - Society was designed for economic efficiency not resilience

The Only Way is ~~Essex~~ Ethics

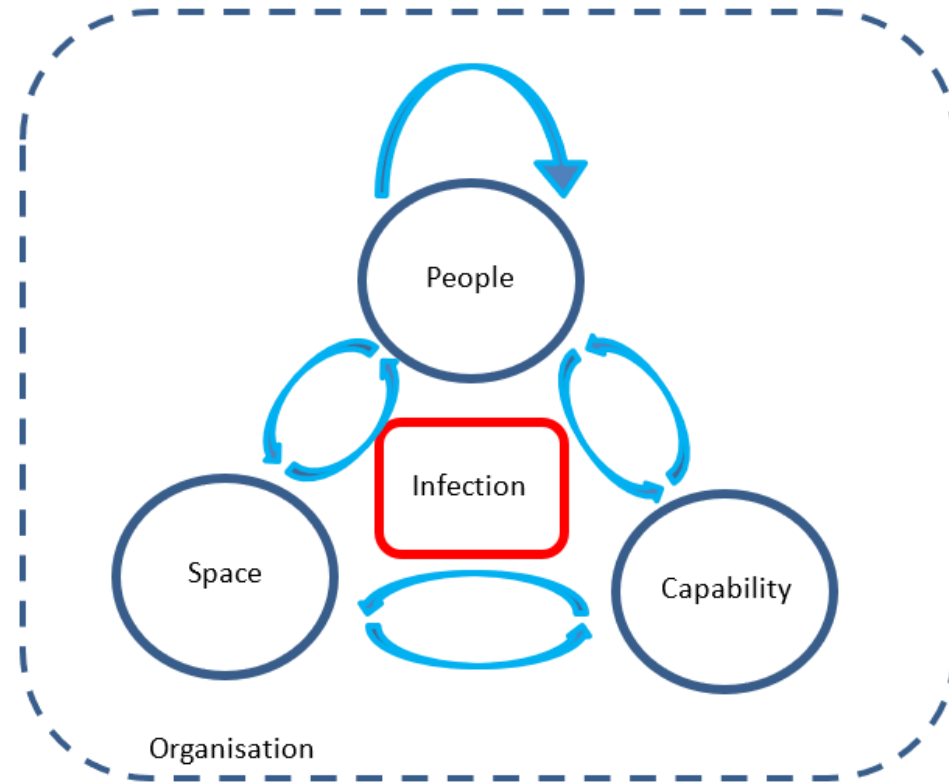
- You cannot control a population for any length of time with command and control methods because you cannot easily maintain **requisite variety**
- As societies get more complicated cohesion imposes greater restrictions on peoples freedom. If the rules are imposed on them they will eventually rebel against this control as they will suffer from the imbalance in variety.
- *People will behave in their own interests if there is no social contract.* Foucault
- *You cannot make sufficient rules to maintain requisite variety* - Wittgenstein's 'Rules of a Game'
- If you dictate "one-size-fits-all" solutions you will bring your system to a standstill.
- You have to absorb the complexity that a re-organisation creates through self-organisation guided by values (Ethics)

Creating A Self-Organising Ethical System for RESILIENCE

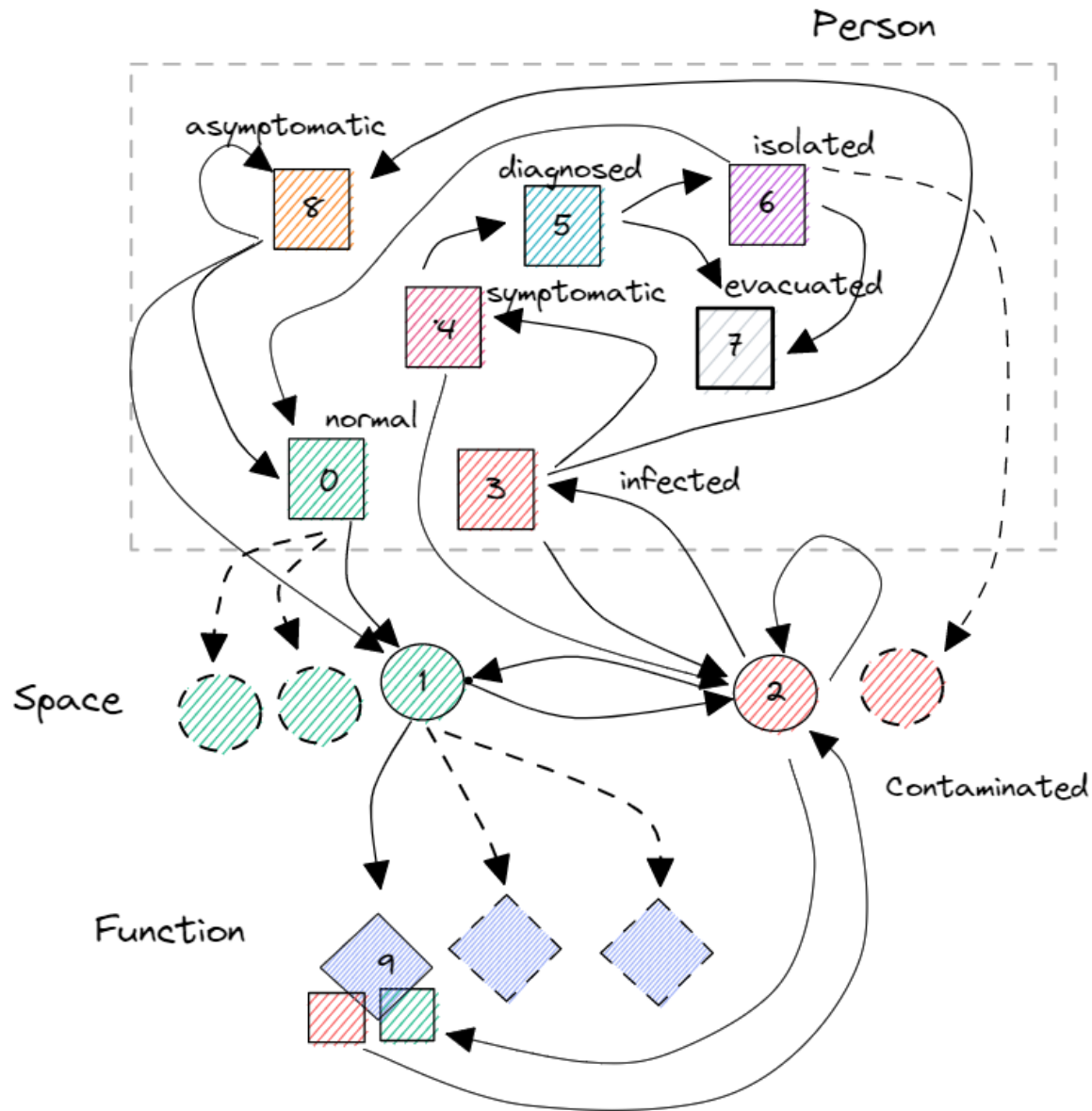
- Ethics are the meta system behaviours. The behaviours that are needed to maintain cohesion and create coherence (meaning)
- Ethics emerge when we recognise the difference between personal desire and social values through the need to maintain reputation (trust) (Phillip Pettit).
- Leadership (followship) is vital to create a sense of 'us' (avoid creating a sense of 'us' by creating a 'them')
- Norms and Rituals and Art enable the system to 'see' into itself, through the emergence, and highlight the tension between harmony and discord to create cohesion
- **It should just work** (be self-administrating, self-regulating, self-maintaining)

Markov chain

Figure 1 Markov Chain Transitions



Markov Chain COVID Infection



TRANSITION TABLE

	0	1	2	3	4	5	6	7	8	9
0		1								
1										0.98
2		0.94	0.04	0.02						
3					0.7				0.3	
4	0.15					0.85				
5							0.95	0.05		
6		0.90	0.05					0.05		
7										
8	0.2	0.8								
9	0.9		0.1							

STATES

Measures		State (StID)					
SmID	Measure	1	2	3	4	5	6
1	Ventilation		1	1	1	1	1
2	Hand wash		1	1	1	1	1
3	Sanitisation			1	1	1	1
4	Limit use				1	1	
5	Social Distancing				1	1	
6	Patients Isolated		1	1	1	1	1

Measures Effectiveness		
SmID	Measure	Prob
1	Ventilation	5
2	Hand wash	10
3	Sanitisation	30
4	Limit use	80
5	Social Distancing	80
6	Patients Isolated	95

Contagion Rates		
Type	Contact	Prob
Infection from person	1.Weekly	2
	2.Daily	5
	3.Hourly	10
Infection from surface	1.Weekly	0
	2.Daily	3
	3.Hourly	6

Capability x State		State (StID)					
CID	capability	1	2	3	4	5	6
1	Executive (N9, N8)	1	1	1		1	1
2	Operations (N2, N5)	1	1	1		1	1
3	Communications (N6)	1	1	1		1	1
4	Navigation (N3)	1	1	1		1	1
5	Cargo (N3)	1	1	1		1	1
6	Replenishment (N3)	1	1	1			1
7	Aviation (N3)	1	1	1			1
8	Seamanship (N3)	1	1	1		1	1
9	Weapons (N3)	1					1
10	Propulsion (N3) (N4)	1	1	1		1	1
11	Power Gen (N3)	1	1	1	1	1	1
12	Platform Svcs (N3)	1	1	1	1	1	1
13	System Eng (N3)	1	1	1	1	1	1
14	Logistics (N1, N4)	1	1	1		1	1
15	Catering (N3)	1	1	1	1	1	1
16	Steward Svcs (N3)	1					1
17	CBRNDC (N3)(N7)	1	1				1
18	Security (N3)	1	1				1
19	Public Officers (N3)	1	1				1
20	Public Pos (N3)	1	1				1
21	Public Ratings (N3)	1	1				1
22	Social (N3)	1					

State Key	
StID	State
1	Normal operations
2	Virus aware
3	Virus concerned
4	Lockdown
5	Recovery stage 1
6	Recovery stage 2

Infection Times		
Type	Wks	Prob
Incubation (weeks)	1	100
	2	0
	3	0
Contagious (weeks)	1	100
	2	0
	3	0

Diagnostic Efficiency	
Diagnostic Efficiency	Prob
Diagnostic Efficiency	70

Asymptomatic Rate	
Asymptomatic Rate	Prob
Asymptomatic Rate	35

Patients Immune	
Immune to re-infection	Prob
Immune to re-infection	Y

Recovery Rate	
Recovery Rate	Prob
Recovery Rate	95

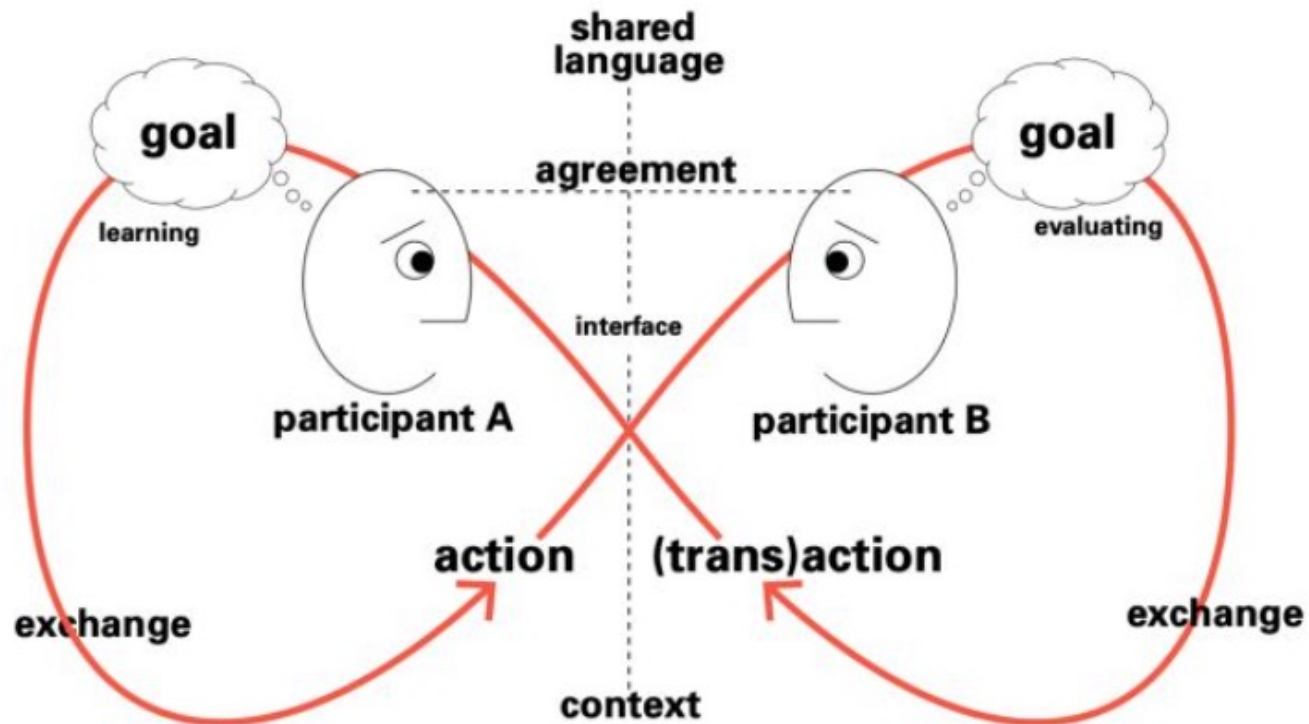
Enterprise solution

- Must create a seamless system that allows people to
- Tease out its problems and solutions - no whiteboards, yellow stickies, papers, reports or email trails – just using the model
- It is a education tool that helps people understand the problems
- It is means of communicating the Strengths Weaknesses Opportunities and Threats
- It creates coherence in beliefs and attitudes
- It is a audit tool
- Creates cohesion and coherence
- Recognises change

VSM Principles used to manage the model

- System 1
 - Maintain output
 - Empowerment
 - Its ok to fail
 - Mutual reassurance and a feeling of care and support
 - Upward alert of resilience, risks, trends etc
- System 2
 - Self and team generated coordination routines

Pask Conversation – The theory of the thread



VSM Principles used to manage the model

- System 3
 - Creation of purpose understanding and meaning - Create a shared narrative
 - Build system integrity
 - Importance of reputation- Reward honesty Algenode
 - Transparency- not management or social blame
 - "Say what you do and do what you say"
 - Communication of purpose risks and issues
 - Algedonic Gossip channel

VSM Principles used to manage the model

- System 3*
 - Audit of effectiveness

VSM Principles used to manage the model

- System 4
 - Anticipation of change
 - Monitor trends to see changes
 - Assessment of risk
 - (quick response to changes)
 - Propose solutions

VSM Principles used to manage the model

- System 5
 - A sense of purpose
 - Mediate between System 3 and System 4 to maintain identity/purpose
 - Leadership style
 - Gardening
 - Top down meets bottom up
 - Set an Example

Questions