



Metaphorum E-Syn 2030



eSyn2030 post-event Survey

December 2020 – January 2021

Post Event Survey Raw Results

Survey conducted from Thursday 14 – Monday 18 January 2021

Data downloaded and compiled by Peter D. Tuddenham

For Metaphorum and the eSyn2030 Participants

20 January 2021



COLLEGE OF EXPLORATION

Q1 Name

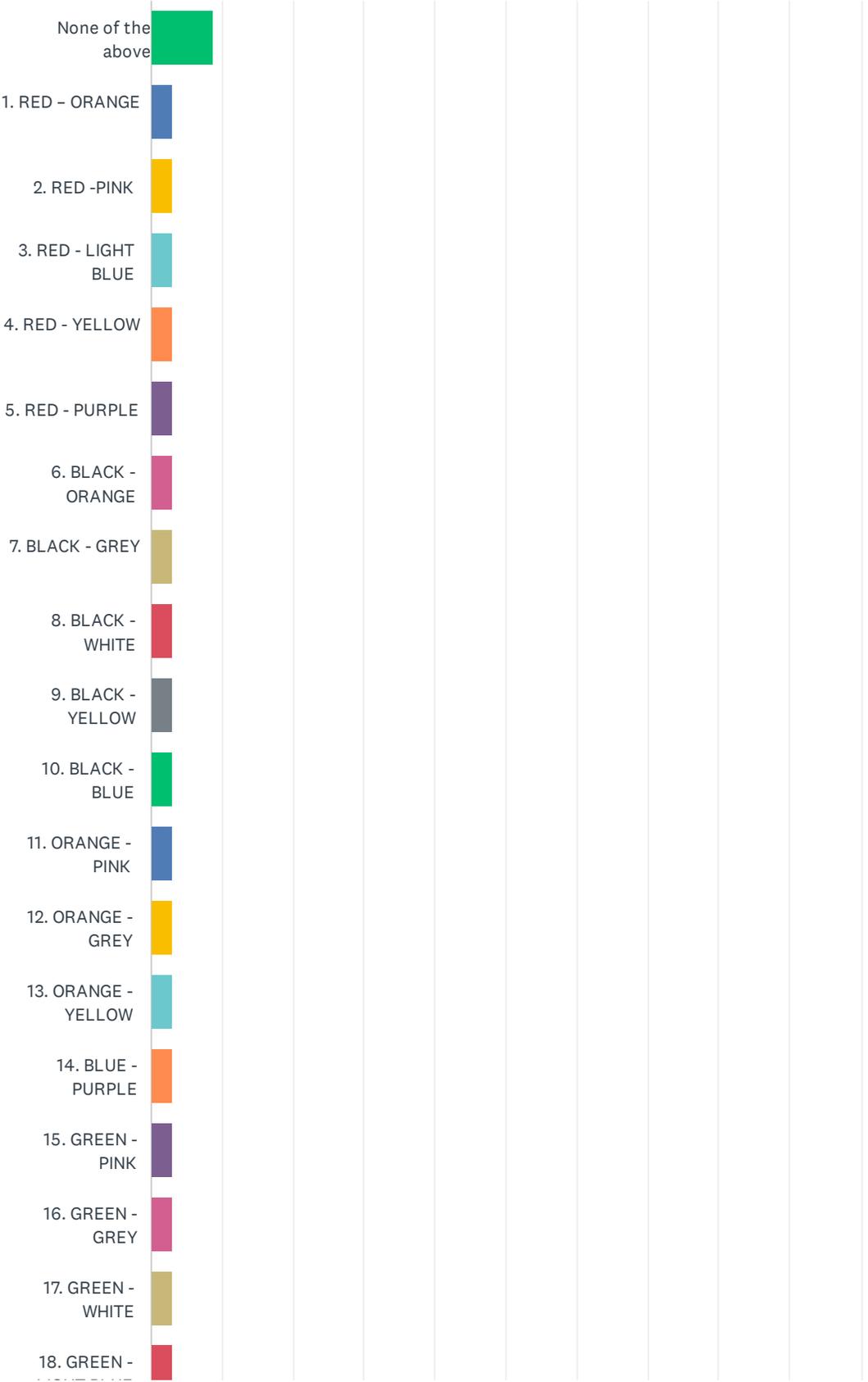
Answered: 34 Skipped: 0

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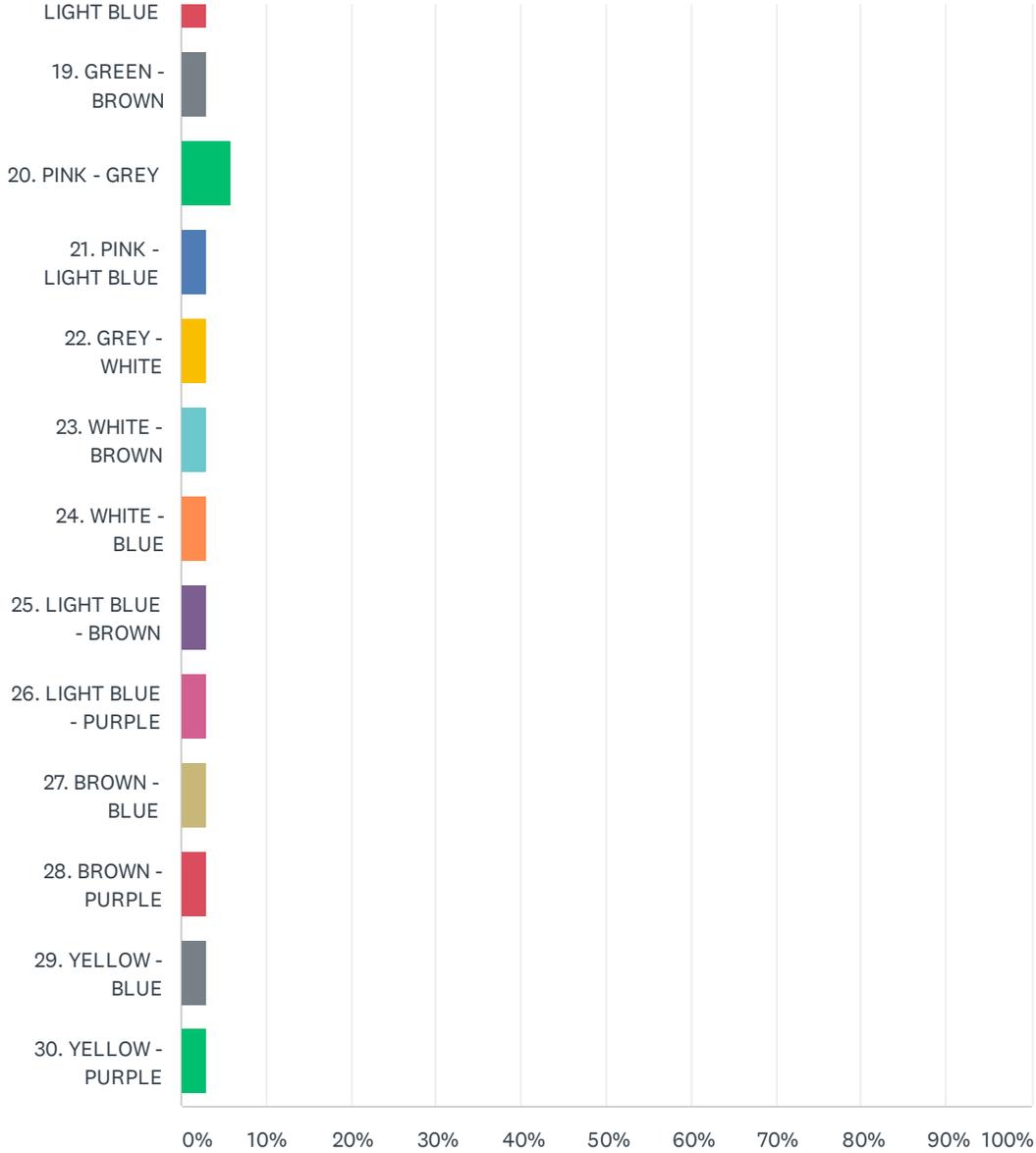
#	RESPONSES	DATE
1	Peter Tuddenham	1/19/2021 10:06 AM
2	Leonie Solomons	1/19/2021 1:17 AM
3	Dilki Ishara	1/18/2021 11:49 AM
4	Dai Griffiths	1/17/2021 4:24 PM
5	Ian Kendrick	1/17/2021 1:13 PM
6	David Somekh	1/17/2021 12:43 PM
7	Lukas Richter	1/17/2021 8:42 AM
8	Martha Giraldo	1/16/2021 4:12 PM
9	Constantin	1/16/2021 12:01 PM
10	David Bovill	1/16/2021 11:07 AM
11	Rosemary Bechler	1/16/2021 8:56 AM
12	Gary Alexander	1/16/2021 7:50 AM
13	Paulo da Costa	1/16/2021 5:51 AM
14	Stephan Verveen	1/15/2021 6:31 PM
15	Jane Searles	1/15/2021 4:14 PM
16	Catherine Hobbs	1/15/2021 12:08 PM
17	Thomas Swann	1/15/2021 10:47 AM
18	Jeremy Gross	1/15/2021 10:30 AM
19	John Waters	1/15/2021 8:41 AM
20	Alfredo Moscardini	1/15/2021 7:57 AM
21	Martin Piffner	1/15/2021 5:24 AM
22	Raghav Rajagopalan	1/15/2021 1:59 AM
23	Kate Farrell	1/14/2021 11:26 PM
24	Dilki Ishara	1/14/2021 10:49 PM
25	Huw Lloyd	1/14/2021 6:27 PM
26	Kerry Turner	1/14/2021 5:20 PM
27	Carlos Failde	1/14/2021 4:53 PM
28	Jens	1/14/2021 4:51 PM
29	Wolfgang Lassi	1/14/2021 3:46 PM
30	Luis Correa	1/14/2021 3:27 PM
31	Benjamin Taylor	1/14/2021 3:26 PM
32	Barry Clemson	1/14/2021 3:09 PM
33	Marc Pierson	1/14/2021 3:08 PM
34	David Solomon	1/14/2021 2:51 PM

Q2 What was your strut?

Answered: 34 Skipped: 0



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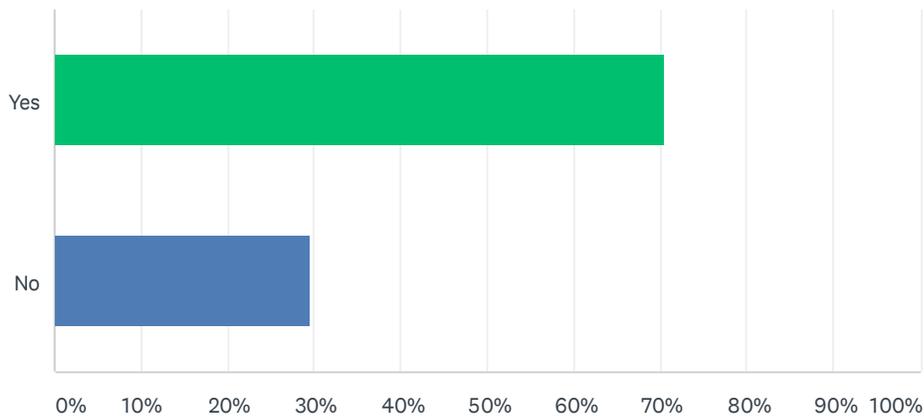


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ANSWER CHOICES	RESPONSES	
None of the above	8.82%	3
1. RED – ORANGE	2.94%	1
2. RED -PINK	2.94%	1
3. RED - LIGHT BLUE	2.94%	1
4. RED - YELLOW	2.94%	1
5. RED - PURPLE	2.94%	1
6. BLACK - ORANGE	2.94%	1
7. BLACK - GREY	2.94%	1
8. BLACK - WHITE	2.94%	1
9. BLACK - YELLOW	2.94%	1
10. BLACK - BLUE	2.94%	1
11. ORANGE - PINK	2.94%	1
12. ORANGE - GREY	2.94%	1
13. ORANGE - YELLOW	2.94%	1
14. BLUE - PURPLE	2.94%	1
15. GREEN - PINK	2.94%	1
16. GREEN - GREY	2.94%	1
17. GREEN - WHITE	2.94%	1
18. GREEN - LIGHT BLUE	2.94%	1
19. GREEN - BROWN	2.94%	1
20. PINK - GREY	5.88%	2
21. PINK - LIGHT BLUE	2.94%	1
22. GREY - WHITE	2.94%	1
23. WHITE - BROWN	2.94%	1
24. WHITE - BLUE	2.94%	1
25. LIGHT BLUE - BROWN	2.94%	1
26. LIGHT BLUE - PURPLE	2.94%	1
27. BROWN - BLUE	2.94%	1
28. BROWN - PURPLE	2.94%	1
29. YELLOW - BLUE	2.94%	1
30. YELLOW - PURPLE	2.94%	1
TOTAL		34

Q3 Was the length & timing of e-syn2030 (Jan 6- Jan 13) appropriate for you? Y/N

Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	70.59%	24
No	29.41%	10
TOTAL		34

Q4 If the timing was not appropriate, are there any shifts you would suggest for next time? (briefly explain why)

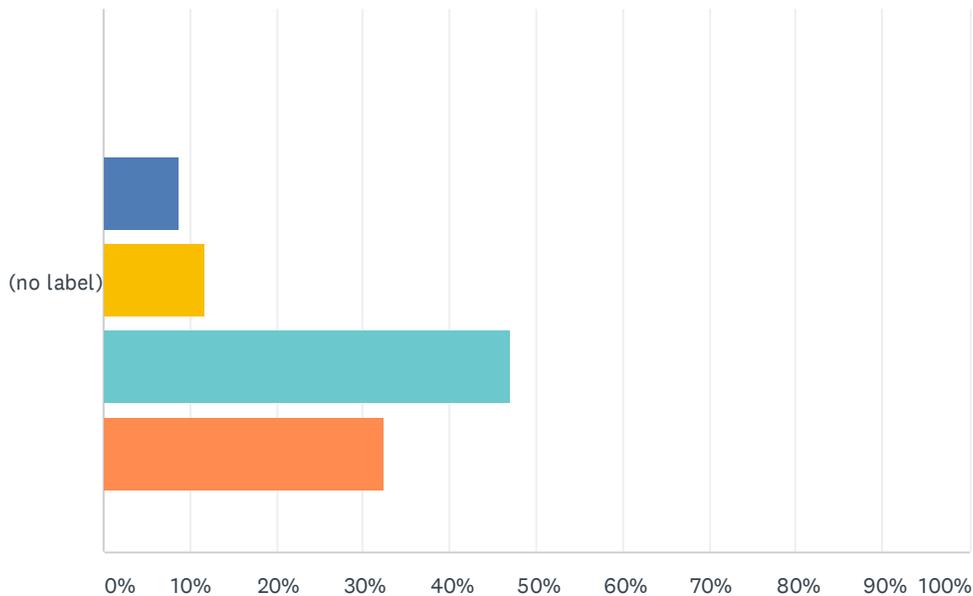
Answered: 20 Skipped: 14

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#	RESPONSES	DATE
1	In Asia countries like Sri Lanka, India) the time when past midnight (2-3am) Better to start earlier for the US etc. so that we don't have to break sleep every day. At least on some days, if not all days, start earlier. For Australia these times are just too late. Straight 6 hours, without breaks is too demanding, even if I exercised the choice of 6 instead of 4 hours for meetings	1/19/2021 1:17 AM
2	More time	1/18/2021 11:49 AM
3	I guess that doing a e-syn online need a bit more time, as communication channels are limited.. I guess as well, that with a short presentation after every iteration the reverberation effect would even improve more .	1/17/2021 8:42 AM
4	I felt it was too much time of dedication.	1/16/2021 4:12 PM
5	-	1/16/2021 12:01 PM
6	Way way too short for online meetings. And not enough time for breaks between. Needs spacing out.	1/16/2021 11:07 AM
7	It was very considerate timing for busy people. But two elements seemed tome too compressed. First - there ought to be tech induction well before the event, so that people can work out the best layout of apps etc for them nd hit the ground running. Secondly, because of the lack of face to face contact - there should be much more time for player interaction - I spoke to very few people and rarely got to the bar...I also felt even more than usual that there could be a separate schedule for writing up the Aggregate Statement together from the discussion in the team sessions. Discussion, particularly among team members, is so precious online, that having to write something in the same session seems even more desperate than in normal physical TS's... having to choose between our two topics when it came to final statement and presentation also felt too chaotic and unfair... separate sessions for each would bring more of a sense of united work and closure... in sum I think online actually requires more time to be given to group and particularly team interaction.	1/16/2021 8:56 AM
8	I just found it a strain to put so many hours in.	1/16/2021 7:50 AM
9	Earlier in the day for CET. Dinertime was behind zoom.	1/15/2021 6:31 PM
10	bit shorter days and a couple of days longer. I found the length of zoom sessions exhausting and struggled to keep my concentration going towards the end of each session.	1/15/2021 4:14 PM
11	Perhaps trying to hold it over a longer period, rather than three days one after the other, would have helped. It was a lot all at once and juggling it with full-time work was difficult. Or perhaps having shorter sessions (so 6 evenings of 3 hours each rather than 3 of 6).	1/15/2021 10:47 AM
12	I wish there had been more time to prepare presentations and to present them. I feel like a lot of generated information was lost.	1/15/2021 10:30 AM
13	I had to put something in this box in order to reveal the "OK" button. The timing actually worked well for me.	1/15/2021 8:41 AM
14	I appreciate that the different time zones means that some groups are working either very early or very late. Could this be shared more equally. Start times need not be the same every day? The length of the syntegration was correct	1/15/2021 7:57 AM
15	no	1/15/2021 5:24 AM
16	Just the timezone issue. It would begin at bedtime and end in the wee hours for me in india	1/15/2021 1:59 AM
17	that said - I think more time on sessions, spread over a longer period, would help compensate for the difficulties of generating engaged discourse via zoom...	1/14/2021 11:26 PM
18	Allowing time in the schedule for meal(s)	1/14/2021 5:20 PM
19	I think time management depends a lot on the facilitators some of them are more strict	1/14/2021 3:27 PM
20	There's no way I could have done it more intensively, maybe even an extra day? And more breaks (for work etc as well as break breaks) would have helped me	1/14/2021 3:26 PM

Q5 Please assess how much value you got from the event?

Answered: 34 Skipped: 0



■ No value
 ■ Some value
 ■ Valuable
 ■ Very Valuable
 ■ Excellent

	NO VALUE	SOME VALUE	VALUABLE	VERY VALUABLE	EXCELLENT	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	8.82%	11.76%	47.06%	32.35%		
	0	3	4	16	11	34	4.03

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#	BRIEFLY DESCRIBE THAT VALUE, AND WHERE/HOW THE PROCESS CONTRIBUTED TO THESE GAINS.	DATE
1	The difference in logistics and on-line in some regards provided more options - especially concurrent talk and sharing of notes, chats etc	1/19/2021 1:17 AM
2	The platforms (zoom, Miro, sched, slack and surveymonkey). New ideas and informations about systems thinking. The value of syntegration.	1/18/2021 11:49 AM
3	The main value was the opportunity to connect with others who are interested in the same things as me, and to have conversations in some depth. The process placed us repeatedly in situations where those interactions could happen.	1/17/2021 4:24 PM
4	Insights into online facilitation strengths and weaknesses. Some fresh insights into the issues around helping Metaphorum be more effective in delivering itself.	1/17/2021 1:13 PM
5	Useful to participate with respected colleagues, having once participated in brief event in Dusseldorf in 2019. Interested to see how it worked out on line	1/17/2021 12:43 PM
6	The exchange in the node discussions, and beside were very much inspiring.	1/17/2021 8:42 AM
7	Main value for me was meeting all this wonderful persons and getting to know that the syntegration , a methodology a find extremely useful, was delivered in such a success considering it was the first e-syn.	1/16/2021 4:12 PM
8	It's Syntegration. It always contributes :)	1/16/2021 12:01 PM
9	People	1/16/2021 11:07 AM
10	IT was an honour as always to work with so many new wonderful people. It felt like great timing. It felt like human contact. These are all things under jeopardy from the pandemic - so this was life-affirming. Also because the timing does seem good. I can't help feeling that the world in crisis could be helped indeed by this work. So the gains are in optimism. How th process contributes? For me this time in showing that one could make a contribution even though - blissfully - people don't agree and don't see the same things. To b e empowers in a process of human interaction - I think of this as democracy at its best. SO it confirmed my ideas.. always convenient - but it also gas me a strong sense of what others care about... essential.	1/16/2021 8:56 AM
11	Meeting interesting people and hearing their views.	1/16/2021 7:50 AM
12	The process gave me the opportunity to successfully connect with a large number of people whom I had never met before in a structured and diversified way that allowed me to hit the ground running. I hold this as tremendously invaluable: to be able to parachute someone into a designed maelstrom of ideas which allows for full participation and individuality, enveloped in a deep sense of communal purpose.	1/16/2021 5:51 AM
13	Experience with the practicalities of running an eSyn and getting to know Metaphorum better.	1/15/2021 6:31 PM
14	it was an immersive experience. The discussions widened my thinking and opened new avenues, I got to know other cyberneticians i had not met before.	1/15/2021 4:14 PM
15	It was my first experience of TS: I learned a lot about the TS process, about Metaphorum, its individual members and also learned new technology. Much more than this, it was an honour to take part in this experiment to bring Stafford's legacy forward and I have a feeling that, by the end, we were all deeply emotionally affected (in a good way) and moved about what we'd done at this tragic time, with much, much appreciation to the hard-working and bold organisers and facilitators.	1/15/2021 12:08 PM
16	The process did seem to work well at pooling different people's experiences and insights, and the outcomes did feel like a genuine collaboration between those involved. I did think, however, that the nature of the motivating statement and the scope of the events meant that the outcomes were very general and in many ways could have been predicted in advance, in so far as they were often fairly vague statements that few people with a broadly liberal/progressive outlook on things would have disagreed with. I felt like this was partly a result of the process, as the time and format meant that there wasn't space to fully explore a lot of what was discussed and so there was a push towards generic agreement rather than really working out some ideas or practices that might be more contested among those in the groups. A push to	1/15/2021 10:47 AM

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more specific practical outcomes might have helped with this, although I realise the aim was more for overarching strategic statements.

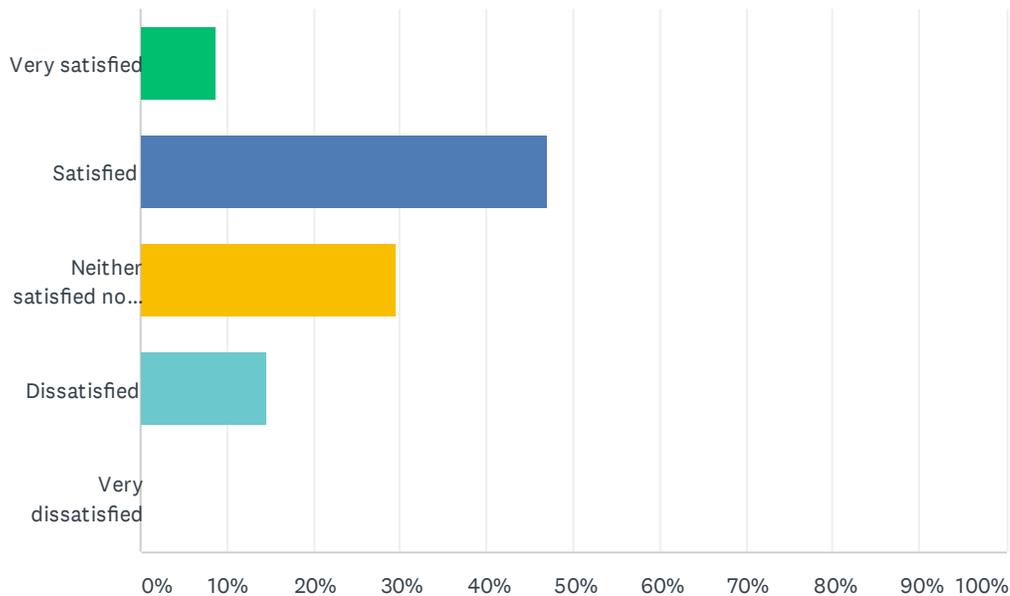
17	It was very exciting to be part of this experiment.	1/15/2021 10:30 AM
18	I found it very useful to meet some new people among whom are potential collaborators. I also found it useful to experience the process at full scale for the first time, and to hear the insights and experiences about the process itself from experienced participants. This gave me a sense of what it has been able to do for others in the past, and the reason underlying their enthusiasm. I could already see great potential value in syntegegration as way to manage variety within a reasonably large group (especially if it may converge more quickly than other approaches). Bringing the number of people involved in any conversation down to five or fewer is absolutely essential to me, and that's something I appreciate greatly about syntegegration's objectives. However, nothing I experienced on this occasion changed my view that it's really a sledgehammer more suited to the cracking of nuts too large to be handled by other means - a clever solution (and I can't help feeling that its internal sophistication is more attractive to some than its utility) sometimes in search of real problems. However, given that the real objective here was (I assume, anyway) to assess the effectiveness of an on-line syntegegration, and to refine the processes, technologies and other tools needed to support it, I found both the process and the outcome very satisfying. [On the other hand, the process (as it unfolded on this occasion, and for me personally - and only by the luck of the draw in the assignment of struts) also confirmed some of my existing concerns. The syntegegration process itself was something I found deeply frustrating - a form of psychological torture as an unexpected emergent property.] I don't believe there are any serious issues that can't be address by making some small changes to the processes (requiring better technology, however). Overall, I was very pleased to see how well this worked on-line - something that made it far more inclusive than it would have been otherwise, and far less stressful.	1/15/2021 8:41 AM
19	Relief that Stafford's ideas are still alive and relevant The whole event contributed to this Throughout the Syntegegration was a confusion as to whether it was about VSM (because of the inclusion of metaphorum in the statement of intent) or wether is was about cybernetics. There are problems both ways - VSM is not well known (even among the participants) and a precise definition of Cybernetic principles dies not exist Second order cynernetics was not really discussed which is a pity	1/15/2021 7:57 AM
20	I gained new insights and made new contacts	1/15/2021 5:24 AM
21	Within the limits rational dialogic processes, systems thinking has some of the best tools there are - i haver been wanting to engage with applied cybernetics for some years. I got to see syntegegration (virtual space - e-syn) in operation, and how reverberation works. I also met many great persons i would like to befriend and work with. I see it as a very promising beginning of something great and new and will contribute to its unfolding and let us see how much we can push the envelope....	1/15/2021 1:59 AM
22	I met many people with whom I expect to work in future; I learned a great deal; and perhaps most importantly, I experienced a sense of place and validation, amidst a community in which I could feel strong synergies	1/14/2021 11:26 PM
23	People from all over the world. Details and information about cybernetics and systems. Experience of the technology and how to face technical issues. How to think wisely and apply with the issues that we have. Miro training session and group sessions.	1/14/2021 10:49 PM
24	I would not describe it in terms of value, but rather interest, simulation, learnings, opportunities to connect and relate, and potential for opportunities for collaboration.	1/14/2021 6:27 PM
25	I learned about Syntegegration by experiencing it. I made new friends and renewed friendships. I learned about many new perspectives.	1/14/2021 5:20 PM
26	in two sense the first one the methodology itself, (in the term methodology I include the experiment, and the feedback loop, it was very good) and second the knowlodge that i got around cybernetics, vsm, stafford beer life great. The process contributed with the Talk spaces designed, which had me the opportunity to Life the experience and to know very brilliant people.	1/14/2021 4:53 PM
27	It was like a brain date on Falling Walls (Berlin Science Week) only (muhc) richer	1/14/2021 4:51 PM
28	Learnings about the process, getting to know the people, community building	1/14/2021 3:46 PM

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29	For someone with no formation on cybernetics i learned a lot how deep one simple statement can get in order to analyze it correctly	1/14/2021 3:27 PM
30	I was ambiguous about the start, and am uncertain about the end. But the main middle was some splendid conversations about topics I love with a really great selection of people.	1/14/2021 3:26 PM
31	1) the discussions clarified and amplified my thinking on the crises we face and what to do about them. 2) many participants were new to me and may well become important colleagues /friends 3) my existing major projects fit nicely within the overall framework for action developed by the eSyn and I expect a good bit of synergy between them and what the eSyn has decided to do.	1/14/2021 3:09 PM
32	The software platforms that were used worked well. I can imagine using them in similar neighborhood work. If the meetings are spread out over time and used in an ongoing fashion all of the issues of timing and exhaustion can be mitigated--in neighborhood use. Also met a large number of future collaborators.	1/14/2021 3:08 PM
33	People process ideas conclusions productivity	1/14/2021 2:51 PM

Q6 What was your experience of the Problem Jostle?

Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very satisfied	8.82%	3
Satisfied	47.06%	16
Neither satisfied nor dissatisfied	29.41%	10
Dissatisfied	14.71%	5
Very dissatisfied	0.00%	0
TOTAL		34

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#	COMMENT:	DATE
1	There has to be a better way	1/19/2021 10:06 AM
2	My understanding is that the PJ is the transition from clusters to crafting Aggregated Statements of Importance (ASI) and gaining at least 5 signatures of acceptance. I don't recall we actually did that, particularly gaining the signatures (names) and championing! This is not about adhering to the procedure. What I am seeking to convey is that we missed the purpose that procedure served - namely, the emergence of knowing who are the advocates and champions for the topic, its importance, etc.	1/19/2021 1:17 AM
3	The Problem Jostle went OK, but I had the feeling that we were all feeling our way, and that there was some lack of clarity about what we were trying to achieve. That's probably par for the course for a syntegration, but maybe more noticeable in an online event, where everyone takes time to get comfortable with their remote presence.	1/17/2021 4:24 PM
4	It, as always, reflected the variety of the Infoset. I felt that the clustering needed more attention - some of the topics had narrative / story / message at their core and went through as individual topics which (I feel) reduced the variety of the overall topics to address the opening question. It would have been helpful to have a champion for each topic to help everyone understand the significance of the topic. This would have taken more time of course.	1/17/2021 1:13 PM
5	I think it was quite a struggle in this short time with all this new online tools. Even tough I was very surprise what came out. Probably the topics could have been more clear scoped with less overlaps.	1/17/2021 8:42 AM
6	At least I got to participate at one group I was interested in. The problem with me was related with the opening question and from here on. I was not very much aware of the interest and capacities of Metaphorum to give support to this opening question. Various groups or subjects out of the 18th and also in the 12ths were not very clear of what they were about. I heard that in two of the groups I participated.	1/16/2021 4:12 PM
7	Quite good for the purpose i thought	1/16/2021 12:01 PM
8	Early and experimental. Plenty of room to improve. Needs social playful video aspect rather than simple Miro.	1/16/2021 11:07 AM
9	I found this very difficult - particularly the voting This was because of tech difficulties with zooming in and out on Miro - also finding the blue thumb t vote - having missed the first hour of the Miro induction . So I suspect I put myself at an unusual disadvantage. Even so...from the beginning - I didn't feel I could wander easily from topic to topic - strengthening with new post-it notes, or discussing themes with others.. by the time we had clear hosts it seemed as if we had to decide our 12... so it felt more like losing options the reducing options.. and it wasn't obvious how to bring things at the end. For someone not conversant with systems theory vocal - a lot of short cuts were achieved y players under the circs through invoking academic tropes or author's names as shorthand - one ASI was even named MarshallMacluihan! But for me this did not represent an opening complexity but a lot of discussions I couldn't contribute to.	1/16/2021 8:56 AM
10	There were no obstacles to agency and freedom. On the contrary, there was curiosity and acceptance.	1/16/2021 5:51 AM
11	I think this part deserves an experiment with complete redesign based on Open Space Technology	1/15/2021 6:31 PM
12	not too happy with the grouping of stickies or topic statements, but realised it had been done under time pressure. It worked because people brought up their thoughts later in more appropriate groups. The topics were manoeuvred into more appropriate wording through discussion. The comment is because I did not enjoy much the disjointed and random nature of the conversations that arose, as we worked round the groups. I do recognise it worked - in that it did the job.	1/15/2021 4:14 PM
13	Or the answer could be satisfied AND dissatisfied! I tend to work slowly and thoroughly - some of the SI statements, groupings and titles initially seemed a bit strange, though I understand they were being grouped by issues that belong in the same conversation rather than by similarity of ideas. Perhaps a 'people in a room' event would actually work better here than the Miro Board for people to explain, discuss and absorb together more thoroughly. I felt I didn't have time to absorb the initial material well enough, and then we were moving on with amended titles, which made it even harder... so perhaps an e-version needs a bit more time at this point,	1/15/2021 12:08 PM

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by which I mean a break to absorb and consider the base material more thoroughly before moving on?

14	I think this worked really well. The discussion did tend to be monopolised by a few of the participants and facilitation that focussed more on a way of ensuring that everyone had a chance to speak could have helped here.	1/15/2021 10:47 AM
15	It was fascinating to watch the proliferation of ideas form itself into coherent channels.	1/15/2021 10:30 AM
16	I found this part of the process quite frustrating at times. Statements I posted ended up in what (to me) were inappropriate groupings and the opportunities to address this were limited (to a great extent by my lack of familiarity with both the processes and the technology). I'm sure this issue can be addressed, but how is not yet obvious to me.	1/15/2021 8:41 AM
17	Miro was very sutable for this Working with the yellow Stickers was probably better than face-to face as they was more opportunity to read and think about the issues The voting for the 12 groups worked really well I think that at that stage, there should have been some more time spent on refining the topics. For instance RED was not really clear The allocation of struts was really well done So far I think that the process was excellent	1/15/2021 7:57 AM
18	I think the problem jostle worked well for the GSI, but must be improved from GSI to CSI. The clusters of statements remained somehow clusters rather that aggregated statements. At the beginning of the Outcome Resolve it wasn't clear, what the topics are about and there was too much redundancy between the topics.	1/15/2021 5:24 AM
19	The limitations are mine. I have spent a lot of time with totally non-verbal modalities of group work and have not been in a "talk shop" situation for several years. Also I have severe eye problems with using screens very recently acerbated by a covid-like virus affliction.... Another problem I share with all people from the South is that we lack the facility with English that Americans, Australians and most Europeans have. That makes us inelegant and inefficient in time-valued communication settings... I always seek to exhort all such forums which I join to pay more attention to ways of including marginalised viewpoints. Leaving aside issues of fairness and justice, it is a very simple truth that we cannot solve the wicked problems using the same kind of thinking which created them (and irrespective of our political, social, ethical trainings/ leanings and roles, we are entirely within the mainstream epistemology and language of the modern west, which is the "same kind of thinking" i.e., at the same level of recursion). The real answers can ONLY come from the margins. The sooner we can embrace this truth and act proactively to include these silenced voices - beginning in a small way with sensitivity and affirmative concessions to currency, time, language, and hopefully engaging in more quality ways as time goes by, the more real our striving to change the world order will beg9iin to look.....	1/15/2021 1:59 AM
20	miro seems to me to be an outstanding platform for this type of work - nonetheless, of course, with more experience, the space will continue to be better structured and the navigation by participants will become more agile; I would propose that the marshmellow and sticks part of day 0 could be realized on miro, in an alternative format, of cours, giving participants a chance to think through the geometry of the experience and also get more familiar with miro	1/14/2021 11:26 PM
21	Was this the voting part? For serious issues resolving discussions is more appropriate than voting. However, I suspect that some of the topics that were dropped had already been shifted to a state of under-representation by the number of stickies etc. Perhaps the voting can be used analogously to tossing a coin -- one can always review the outcome and make amendments for it.	1/14/2021 6:27 PM
22	We had the opportunity to express our beliefs and at the same time to participate in the reduction the initial ideas. In an online event it is not easy to do that ... lot of people with tons of energy ... Well done	1/14/2021 4:53 PM
23	I think it was handled properly	1/14/2021 3:27 PM
24	As noted in the Slack, I think it was 'fine' - a *good* large group facilitation session, and truly impressive with such a diverse and difficult group (because systems thinkers always are!) - but I didn't feel it had any cybernetic 'secret sauce' and I didn't feel it was a group owned process. The results were 'OK' :-). And I think the problem statement was problematic; too wide, too many assumptions, too much direct focus on Metaphorum (with mostly new people), and ambiguity about whether it meant Metaphorum or something wider running right through to at least the second round of 'strut' meetings. Overall introduction to the event was too long and	1/14/2021 3:26 PM

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too much at the same level of detail, leaving me with too much overall picture and not enough clarity on next steps - a shorter overview and more focus on next steps would have been good.

25	because of my own idiocy in getting the day of the month wrong, I missed much of the problem jostle.	1/14/2021 3:09 PM
26	Always messy. On-line is just as good as in person.	1/14/2021 3:08 PM

Q7 What do you most want to tell us for improvement of the Problem Jostle?

Answered: 27 Skipped: 7

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#	RESPONSES	DATE
1	Still thinking	1/19/2021 10:06 AM
2	The ASI needs to have the names of the people who accepted the ASI	1/19/2021 1:17 AM
3	Consider if it would be useful to have more structure to the Jostle? I'm not sure myself...	1/17/2021 4:24 PM
4	As above. More clustering prior to vote - even if it meant there were not 18 topics to vote for.	1/17/2021 1:13 PM
5	I would look for better scoped and less overlaps. But it could have been as well just a matter of a bit more time to make the difference.	1/17/2021 8:42 AM
6	Never let other people different than the participants to do the grouping. In order to negotiate, only the persons that wrote the statements can give the right interpretation of what they wanted to express.	1/16/2021 4:12 PM
7	I'll really have to think about it first	1/16/2021 12:01 PM
8	Real space + video breakouts to allow discussion around jostle.	1/16/2021 11:07 AM
9	Much more time for hosts of each potential topic to win five signatures for each... so that a real debate has started before the whole process of prioritising begins.	1/16/2021 8:56 AM
10	Maybe allow for a bit more time for the sessions, but I am not sure this would be an improvement. It would have to be tested.	1/16/2021 5:51 AM
11	Perhaps let go of the idea of statements of importance in their current form.	1/15/2021 6:31 PM
12	not sure I know, but feel that the participants efforts could have been used more constructively to contribute.	1/15/2021 4:14 PM
13	More time to absorb the SIs, groupings and titles before voting	1/15/2021 12:08 PM
14	Clearer facilitation, using the 'raise hand' feature or similar, to make sure that everyone had a chance to speak and it wasn't based on the people most willing to shout out and jump in to drive the discussion.	1/15/2021 10:47 AM
15	The lottery selection system did not work. It would have been better to poll participants about which teams they wanted, and do a selection based on responses.	1/15/2021 10:30 AM
16	The SOI will have both a different significance and a different importance to each participant. The ways in which each SOI relates to other SOI may also appear different to each participant. Although it might be too challenging for a human to address, it has occurred to me that allowing participants to rank (from their own perspective - perhaps by some rather fuzzy measure) the importance of each SOI - not just absolutely but in terms of its relationship to other SOI - then algorithms might be designed/discovered to: (a) provide an optimal (in terms of those rankings) clustering, and (b) provide a more satisfactory (by which I mean less utterly frustrating) outcome in the assignment of struts. [Straying off the main point, but I can't see where else to put this, I have to wonder whether the icosahedron really is the best shape for this purpose. Although it has the advantage that it allows for the construction of an instructive physical model - something colourful that can be rotated in the hand, or displayed on a shelf, or used as a striking and instantly recognizable symbol - might there perhaps be other approaches that can maintain the constraints on the variety of each infoset while also accommodating both a much greater mobility (perhaps even ubiquity) in participants and a more immediate/direct "resonance" between them? It occurs to me that one or more hyperspatial geometric figures might be found to satisfy such a purpose and, if so, that current technology would make it fairly simple to manipulate such a structure in ways that would have been difficult (or even impossible) 20 years ago. However, this is just my speculation - I don't know enough about hyperspatial geometry to venture further right now.]	1/15/2021 8:41 AM
17	As I have mentioned, there could have been some more time spent on the 12 statements	1/15/2021 7:57 AM
18	see above	1/15/2021 5:24 AM
19	It needs more time to work itself out. I would suggest an offline beginning - in this sort of mixed group: people post SIs onto a common platform and get supported to refine them down to requisite type of statement and word limit. With online tools like Miro, it should be possible to allow each participant to create clusters of the SIs (those that easily fit together, not all);	1/15/2021 1:59 AM

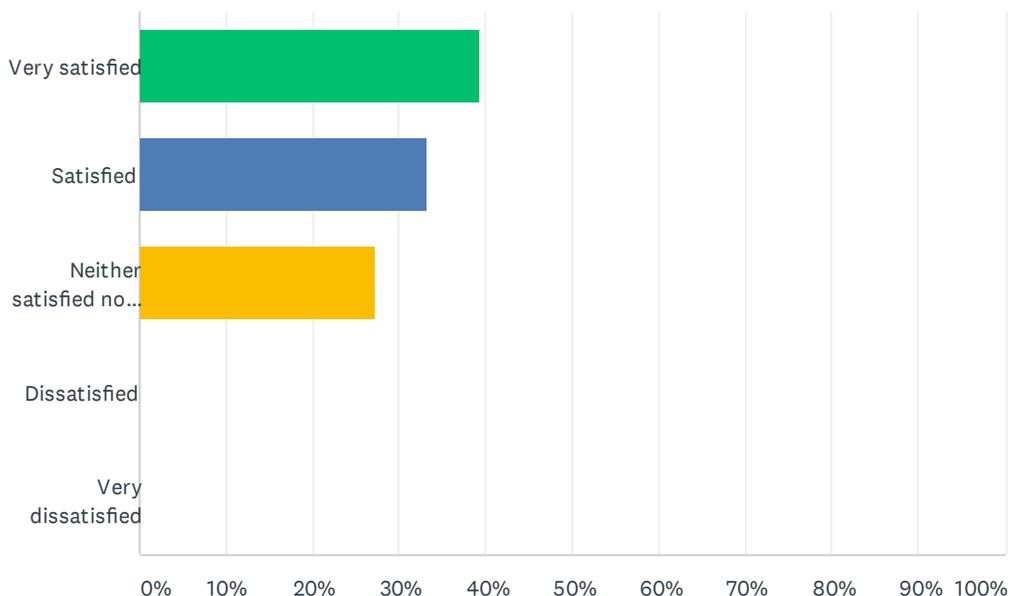
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then facilitators pool these ideas/ select titles, and participants vote for the best set of titles and clustering in some fashion. Thinking aloud...

20	These is a degree of unknown in how and who is manipulating the jostle - it would be great if this could be done with the participants being able to move things around. Perhaps it could be done taking turns? to avoid chaos and overwriting; this would be iterative too, I suppose, to allow adjustments of adjustments - would then take longer, but would give groupings more reflective of the group of participants as opposed to of the moderators	1/14/2021 11:26 PM
21	It was great.	1/14/2021 10:49 PM
22	Things did get lost in the factoring. E.g. the developmental aspects of education and the more profound aspects of what it means to be human.	1/14/2021 6:27 PM
23	I am not clear which part of the process is being referred to here.	1/14/2021 5:20 PM
24	maybe one could unify the appearances / online flow / CUI / UX; unified - more guided, less erratic visuals... I don't know what's possible, but at least I didn't get a headache like last time I used MIRO. I think, because it was well organized from the beginning. Maybe one needs a visual map of MIRO engagement upfront for navigation	1/14/2021 4:51 PM
25	Give groups more time to define their CSI and title	1/14/2021 3:46 PM
26	I think all the facilitators should use the same methodology in the small sessions	1/14/2021 3:27 PM
27	Have a good and enjoyable rethink :-)	1/14/2021 3:26 PM

Q8 Do you feel that your input to your two topic teams is included in the Final Outcome Resolve Statements of the two topic teams you were in.

Answered: 33 Skipped: 1



ANSWER CHOICES	RESPONSES	
Very satisfied	39.39%	13
Satisfied	33.33%	11
Neither satisfied nor dissatisfied	27.27%	9
Dissatisfied	0.00%	0
Very dissatisfied	0.00%	0
TOTAL		33

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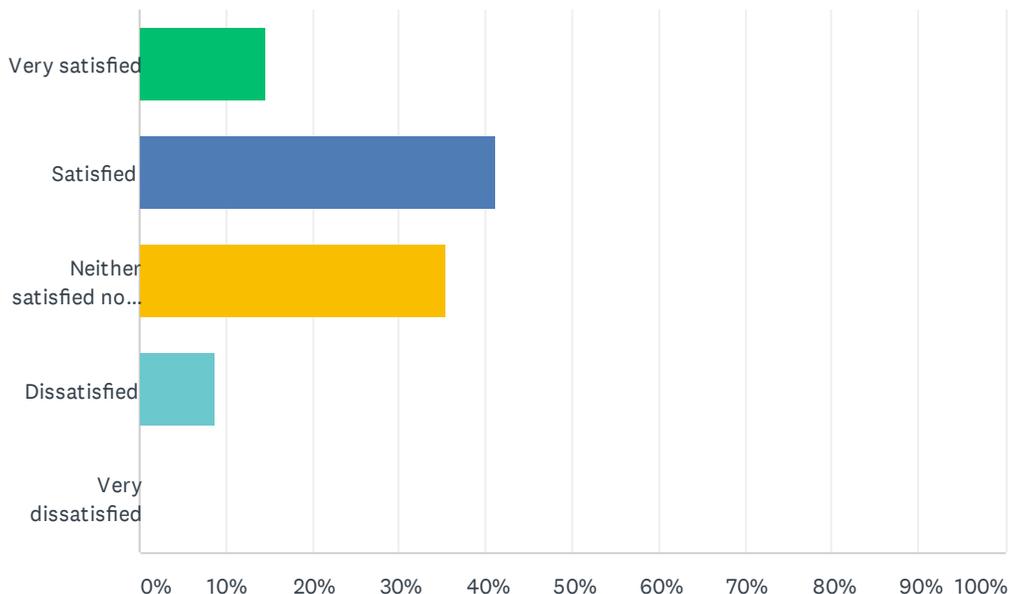
#	COMMENT	DATE
1	n/a on the organizing team	1/19/2021 10:06 AM
2	Certainly FOR of Brown reflected my position. The Purple team as not a topic I was particularly interested in . Actually at the time of the lottery, my struct was Brown-Black. But the next day I found I was Brown-Purple. Preferably such changes without consent should not happen.	1/19/2021 1:17 AM
3	I couldn't contribute a lot as a member.	1/18/2021 11:49 AM
4	I had some disagreements with the direction that the groups went, but I felt that my collaborators and facilitators did their very best to include my ideas.	1/17/2021 4:24 PM
5	Sort of... I saw several members of the topic groups taking a lot of time to advocate there opinion without necessarily addressing the opinion question and the aggregated SOI. Similarly the critics often behaved as if they were topic group members rather than critics.	1/17/2021 1:13 PM
6	The problem was splitting between the two teams. In the presentation I and Martha found ourselves 'abandoned' by the others, feeling that the main script for the orange group actually belonged to them rather than us, although didn't disagree with it	1/17/2021 12:43 PM
7	As I was facilitator I had no input.	1/17/2021 8:42 AM
8	The opening question had two parts and everything turned to focus on what Meataphorum could do and my interest was mostly related to the change and so my ideas which then turned to be tricky not so relevant.... so they got kind of vanished.	1/16/2021 4:12 PM
9	All good	1/16/2021 12:01 PM
10	Well I presented so I would wouldn't I. But got private messages in support. Real time feedback would be better.	1/16/2021 11:07 AM
11	I'm afraid I was rather energetic in pressing my views on both these groups. People were very tolerant of the relative absence of systems thinking, and I was lucky. I did feel that my persistence - stemming from the fact that I decided if I was to contribute at all I would have to take time to explain what I was thinking about - might have excluded others from the group who did not come to those two topics with fully fledged theses...but were waiting to hear something more familiar to them than they could have got from me. People were undoubtedly generous to each other. That was a huge plus.	1/16/2021 8:56 AM
12	I think that all members of the two topic teams had ample opprotunity to have their voices heard and to contribute to the Final Outcome Resolve Statements.	1/16/2021 5:51 AM
13	the time spent on these sessions was extremely valuable and allowed for participants the opportunity to make their points and progress their thinking and move towards each other.	1/15/2021 4:14 PM
14	I think you have to explore the topic together and decide what is and isn't possible in terms of one's own input. As regards my input, I was satisfied with one team, while the other team did not arrive at a FORS.	1/15/2021 12:08 PM
15	For one, oddly enough the one I was least interested in and ended up choosing because it was the only timing that worked for me, I felt like there was a genuine conversation and back and forth discussion, and the outcome reflected the input of everyone. I felt in those sessions I was able to contribute effectively. The other, it felt much more like it was driven by a specific framing of the problem, and often dissenting voices weren't included in the notes that were being taken. So I did have a bit more frustration there in terms of how effectively I could take part.	1/15/2021 10:47 AM
16	Ironically, I ended up contributing more to a group where I was a critic than in one of the groups where I was a discussant.	1/15/2021 10:30 AM
17	To the extent that I felt able to contribute, I am satisfied. However, I was in that strut only as a consequence of a deeply frustrating outcome of the lottery.	1/15/2021 8:41 AM
18	My views were represented but see the comment below	1/15/2021 7:57 AM
19	Partly yes, partly not - but that is not because of the process I believe. It's more about the team members. I feel that my views have influences the overall outcome though.	1/15/2021 5:24 AM

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20	<p>There was a good deal of chaos in discussing semantics, which goes with academicians and the distillation of complex ideas into keywords that flag specific meaning within those disciplines. Nevertheless, if participants are always chosen with an eye for requisite variety, there would always be an issue of multiplicity and richness of 'languages'. So final statements are a composite of many such keywords or jargon that are meant to compress specific meaning; however, they read okay to the general mixed crowd (- the plenary or an external audience) in an innocuous fashion, losing this embedded coding . So, if a regular syntegegration is meant to produce a single Final Outcome Resolve that is meant to be communicated to an external audience and to trigger a basis for action in some system it is embedded in, it would require that these codings in jargon be parsed back into unambiguous language, or supplied with explanations for the keywords... I am assuming a real world syntegegration will go that one step further towards an actionable outcome.</p>	1/15/2021 1:59 AM
21	<p>I found my input very well reflected in the pink team, which had a gender balance, and rather incorporated in spite of dissent in the light blue, which was all male, except for me. I think that the zoom space and lack of rules favoured those who wish to make their point, rendering those seeking to understand and be understood a bit invisibled</p>	1/14/2021 11:26 PM
22	<p>These two topics were not my preferred choice....I felt I had more value to add on other topics. However, my input was most definitely included.</p>	1/14/2021 5:20 PM
23	<p>The contributions that i have (not to much, sorry), were taken into account</p>	1/14/2021 4:53 PM
24	<p>it is what it is; a co-creation</p>	1/14/2021 4:51 PM
25	<p>I know I'm not an expert in these fields, so I made a couple of comments that were taken into consideration not only by the facilitators but also by other members of the group and the critics</p>	1/14/2021 3:27 PM
26	<p>I felt they were good team dynamics, reasonably well facilitated. Because I wasn't sure of the *thrust* of the sessions (the final statements), and was more in it for the conversation itself (the 'sensemaking' and connecting), I was less motivated to focus on the end product, which didn't seem to cause me or others too much problem. Although the switches to the critics/speakers felt 'artificial', they did not feel jarring and I felt that process was good.</p>	1/14/2021 3:26 PM

Q9 How satisfied are you with the Infoset’s collective answer to the Opening Question?

Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very satisfied	14.71%	5
Satisfied	41.18%	14
Neither satisfied nor dissatisfied	35.29%	12
Dissatisfied	8.82%	3
Very dissatisfied	0.00%	0
TOTAL		34

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#	COMMENT	DATE
1	ok	1/19/2021 10:06 AM
2	Some good ideas, but I am not sure how effective they will be as answers to the Opening Question	1/17/2021 4:24 PM
3	As in observations around the option / problem jostle, I felt variety was an issue.	1/17/2021 1:13 PM
4	Biggest problem for me was recognising exactly what the collected outcome was. Felt frustrated by this; After all , whatever the process, for all the effort invovled, wanted to see a palpable and satisfying outcome, and didn't get that feeling	1/17/2021 12:43 PM
5	I think that the opening question maybe was missleading many participants. In the beginning in the direction to create a new comercial e-syn. Than more in relation with metaphorum. Probably a open discussion with clarifications, Answers and questions to improve the understanding of the opening question with even slight changes could have been useful for a start. This could be something to test in a further e-syn.	1/17/2021 8:42 AM
6	, I don't know.I would say the question is for the metaphorum group.	1/16/2021 4:12 PM
7	I think the opening question was not at the center of discussions unfortunately. Yet those discussions were good :)	1/16/2021 12:01 PM
8	I've seen better. The lack of focus on action, action plans, and teamwork to take action forwards means that the discussion is harder to gel into a coherent something online.	1/16/2021 11:07 AM
9	From the beginning I felt that we would have got further quicker if we had turned the Opening Question around slightly so that we are working out what crises would lead to radical shifts in society and how these could be identified and addressed, and only secondly what Metaphorum members as such could bring to such an epoch-changing activity. Instead - we had quite a lot of thinking of a rather more familiar kind about how cybernetics could make itself more accessible, more attractive, more engaging, more influential with managers and politicians ... If we had worked the other way around we might have identified more rapidly the key partners in other disciplines and practises that we would like to work with - and what specifically we had to offer to the changemakers. I suspect there was too much of an assumption that things would basically carry on being configured as they are up till now. But covid and aftermath will rock our worlds too. So not enough thinking about el Pueblo in System 5... if I can dare say it...However, great to be with people who care so much about their own practises and standards and what they have to offer.	1/16/2021 8:56 AM
10	I was very happy with the amplitude of proposals, from concrete to abstract, short to long term, theoretical and practical, speculative and prescriptive. Plenty of launching ramps for all sorts of rocket shapes and sizes.	1/16/2021 5:51 AM
11	one of the 2 groups needed more exploration, but didn't get it because of sharing the presentation prep time between two groups. No way of scheduling time to be in the group at the same time as others.	1/15/2021 4:14 PM
12	I'm satisfied because it is what it is.	1/15/2021 12:08 PM
13	I thought the final outcome resolve statement was the collective answer to the opening question, so I'd have to answer the same as for Q8.	1/15/2021 10:47 AM
14	The process of the topic jostle eliminated the topics that covered resistance to change, which I think was unfortunate. Crisis, in the context of Stafford Beer, invokes the Prospectus in the final chapter of Brain of the Firm, and I felt that his insights there were not taken into account.	1/15/2021 10:30 AM
15	I felt that the question was far too open, leading to counterproductive variety proliferation in the the SOI. [However, taking the underlying purpose to be primarily to assess the effective of the processes, the outcome was not as unsatisfying as it might have been.]	1/15/2021 8:41 AM
16	In the RED group, there was a breakdown by the facilitator at the end and the final views presented to us to help prepare our presentation were not reconisable as what the group thought. We therefore had no presentation but Huw and i just gave our views which did not do full justice to the other members. We felt quilty about this but could only say what we ourselves believed. The logistics for the preparation stage should flow the same as the other days (maybe 15mins) which would enable all the members of the team to participate. THis	1/15/2021 7:57 AM

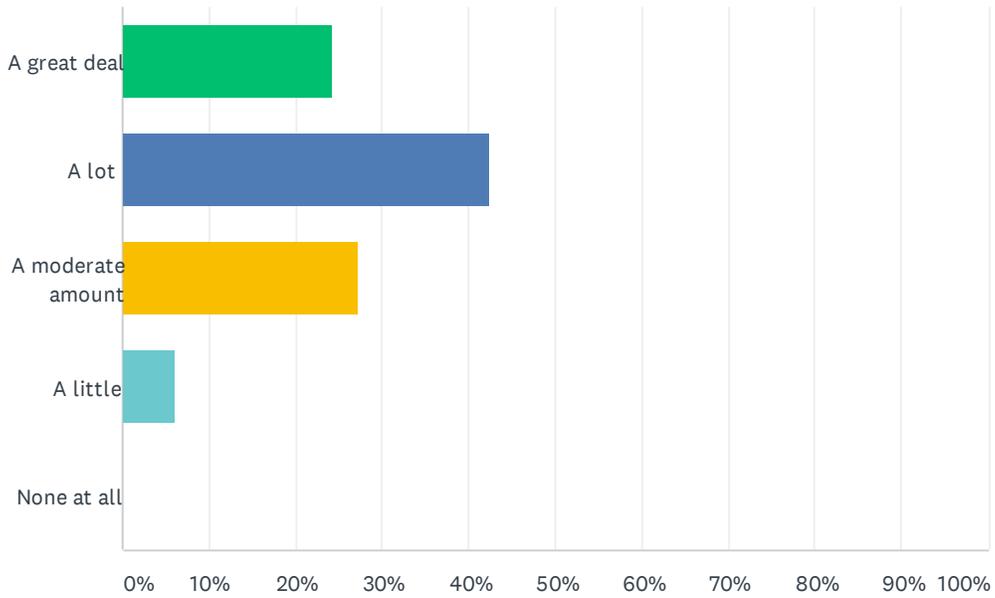
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stage was the place where improvements can be made. It was unfortunate as for me the Syntegration fizzled out rather than ending in a bang!

17	Its not easy to see what the overall outcome is, since the 12 presentations in the end was the only way to see them - and that's partly difficult to digest. An overview of the outcome is missing but will be provided later I assume.	1/15/2021 5:24 AM
18	If by infoset is meant each colour group, my answer holds for the two groups I was a discussant in. I skipped sessions and did not invest adequately in groups (colours) I was a critic in, so cannot answer for those two.	1/15/2021 1:59 AM
19	I think the pressure to be solution oriented pushed both groups to be a bit more ambitious and perhaps propose projects that might not be realistic	1/14/2021 11:26 PM
20	I think the opening question was poorly phrased which had numerous repercussions throughout the activity. I think it required 3 levels of indirection to make it make sense.	1/14/2021 6:27 PM
21	I think there are opportunities to improve the process too.	1/14/2021 5:20 PM
22	well sometime, during the process i felt that we were a little far away from the opening question, and very closed in the cyberneticians world	1/14/2021 4:53 PM
23	I was surprised that we are all this close in our visions	1/14/2021 4:51 PM
24	Ideas and direction is good, I am missing a bit the realism regarding the feasibility for the Metaphorum	1/14/2021 3:46 PM
25	There might be a little problem sometimes it seemed a little slow but it worked correctly	1/14/2021 3:27 PM
26	I don't think we produced one did we? I am not sure to be honest what an Infoset is. But this was not my goal.	1/14/2021 3:26 PM
27	I need to process it. There needs to be a bunch of work between end of three sessions and summaries and integration (that was not scheduled at all.)	1/14/2021 3:08 PM

Q10 a) Did you observe reverberation of ideas?

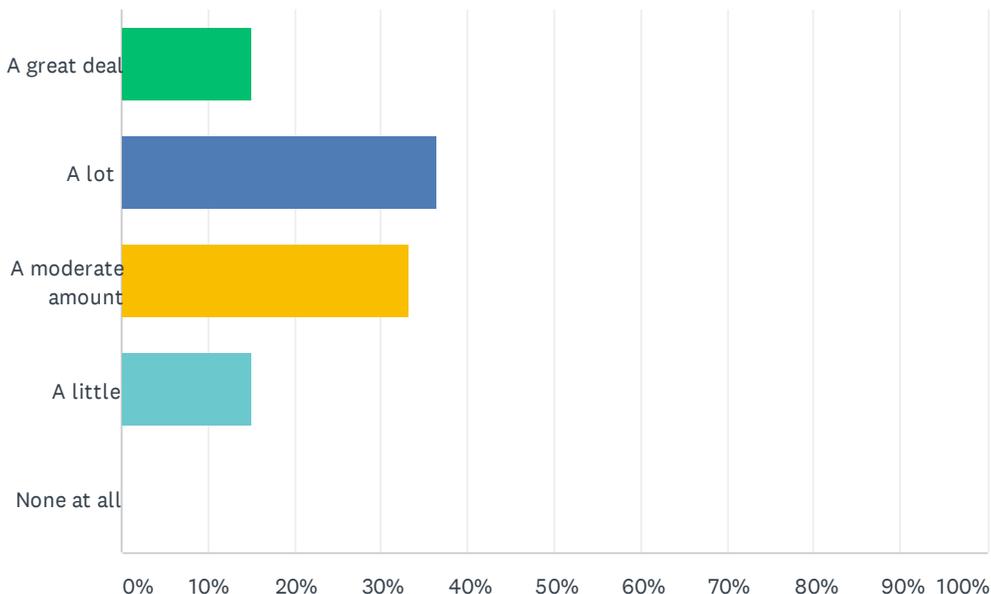
Answered: 33 Skipped: 1



ANSWER CHOICES	RESPONSES	
A great deal	24.24%	8
A lot	42.42%	14
A moderate amount	27.27%	9
A little	6.06%	2
None at all	0.00%	0
TOTAL		33

Q11 Did you observe good arguments being repeated, included or developed across teams?

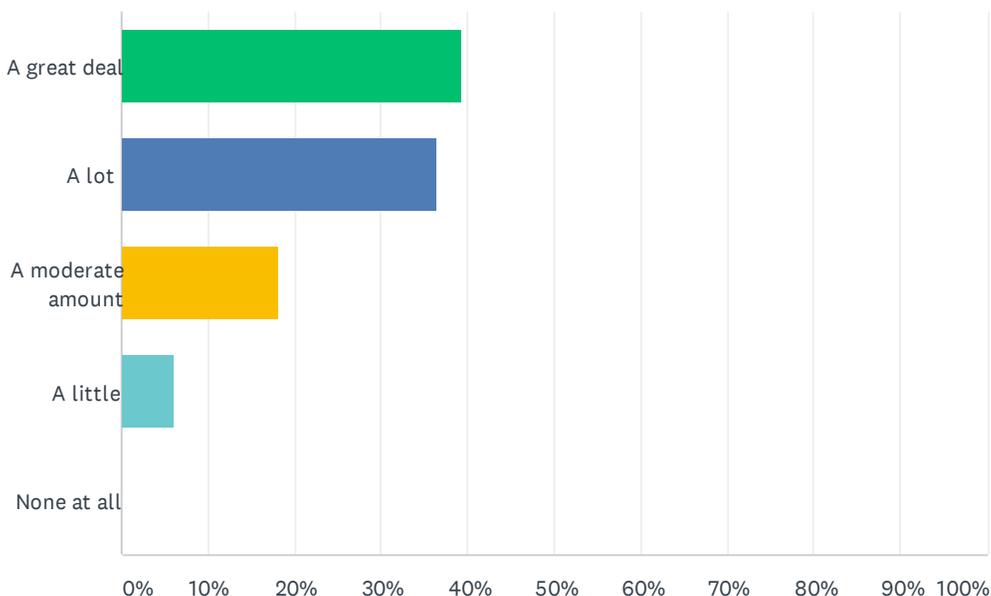
Answered: 33 Skipped: 1



ANSWER CHOICES	RESPONSES	
A great deal	15.15%	5
A lot	36.36%	12
A moderate amount	33.33%	11
A little	15.15%	5
None at all	0.00%	0
TOTAL		33

Q12 How motivated are you to continue developing the eSyn2030 outcomes in 2021?

Answered: 33 Skipped: 1



ANSWER CHOICES	RESPONSES	
A great deal	39.39%	13
A lot	36.36%	12
A moderate amount	18.18%	6
A little	6.06%	2
None at all	0.00%	0
TOTAL		33

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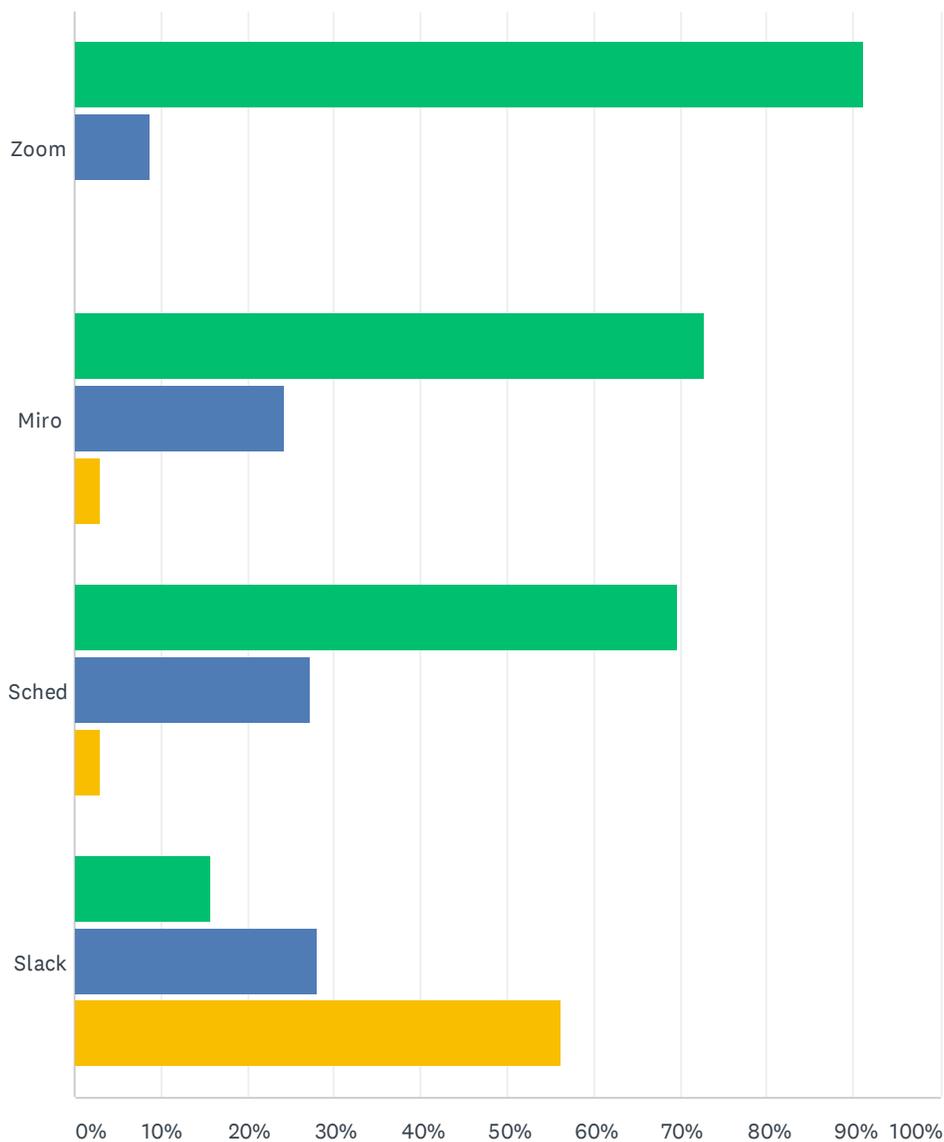
#	COMMENT	DATE
1	particularly motivated to learn and apply the logistics side of ESyn. For example, I want to know and develop as way to chat with someone outside of my team meeting (without having to go into the main group). This is revebration and lovely if it would be achieved within the team meeting chat session itself (without for example going into Slack)	1/19/2021 1:17 AM
2	It depends very much on what emerges. There are a few people and themes that I would be really happy to work with. Some conversations I found rather frustrating and circular (no reflection on the event, or on the participants and the quality of their contributions).	1/17/2021 4:24 PM
3	It is always a bit a challenge with the time, but it would be great.	1/17/2021 8:42 AM
4	I'm interested in continuing working with metaphorum and participants of this e-syn to see their intereste in helping and participating of MINGanet's co-creation. (www.minganet.org)	1/16/2021 4:12 PM
5	Loved group purple. And Marc's contribution contributes a lot to me wanting to contribute :)	1/16/2021 12:01 PM
6	Needs an open business plan more explicitly stated around the making of openly licensed content and the creation of software fir me to be interested in making a serious commitment. Otherwise it's good social fun, so aid certainly turn up!	1/16/2021 11:07 AM
7	Would love to be an advocate for TS in Dissolving Disputes and Redesigning Governance alongside citizens assemblies..	1/16/2021 8:56 AM
8	I would like to be involved in future eSyns, also as a facilitator or member of the support tam in any capacity	1/16/2021 5:51 AM
9	I hope activities will self-generate, but not sure they actually will, now we have left. I would have like a next day session when not tired to have lots of break out rooms and take others we have met to explore options for moving forward. I was too exhausted to do this in the HV bar after the session and there could only be one conversation thread.	1/15/2021 4:14 PM
10	In terms of opportunities for 'behind the scenes' work and awareness-raising - I'm unlikely to become involved in live projects	1/15/2021 12:08 PM
11	I think that there are a few key areas that could be improved on. One important addition would be clearer facilitation guidelines, so that facilitators are better equipped to moderate discussions so that everyone has an equal say and that some voices aren't drowned out by others. It seemed like facilitators were struggling to moderate and take notes at the same time, and often things that were said weren't noted or people had their hand raised and this wasn't acknowledged. To be fair, a large part of the problem here was some participants who didn't seem to have a clue how to take part in a open discussion and just tried to dominate it as much as possible, so the fault is largely on them rather than the facilitators, but some tweaks to the facilitation would help with this kind of thing in future. Perhaps it's also a problem of not having body language as much a part of it and so people not being able to read the room effectively, but either way, some improved facilitation could be the answer. I've got some experience in this so would be happy to involved in helping out here.	1/15/2021 10:47 AM
12	This was great fun. I would love to be included in further field testing.	1/15/2021 10:30 AM
13	I believe this has tremendous potential to address problems that might be intractable otherwise. However, I don't believe it is sufficient on its own (at the infoset level, higher-variety human scale tools help to clarify modalities of thought). I see it as a tool to resolve high-variety, high-conflict, high-stakes problems, but it's still just one of many tools in the box. Its application should not be allowed to become and end in itself (although its development, refinement and establishment should be).	1/15/2021 8:41 AM
14	I thought that overall , the experiment was a great success and am very happy to continue	1/15/2021 7:57 AM
15	I am not clear yet where I can/want to participate due to the lack of understanding of topics I was not active in.	1/15/2021 5:24 AM
16	My own passion and purpose is to promote the acceptance of two modes of consciousness and multiple modes of knowing, going beyond rational analysis. Yet I know this is an argument that will not easily win large acceptance soon; and am willing to invest in advocating the best of the practices that have emerged within dialogic rationality. I am deeply impressed by applied cybernetics. I wish to learn more and be part of its development, which is my second major current goal (after meta-rational ways of knowing - my first).	1/15/2021 1:59 AM

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17	there were several concretes that came out of the discussions, above all the idea of getting back into story telling, which I see as potentially having immediate impact and not soo complicated to achieve...; I believe the world is in great need of these tools we are proposing - and that time is short, so am ready to pitch in ...	1/14/2021 11:26 PM
18	Please keep me notified of initiatives or register my interest for an e-syn forum.	1/14/2021 6:27 PM
19	I don't feel myself capable to liberate time to contribute in the process, but at the same time i would like to follow it, in some way	1/14/2021 4:53 PM
20	I need to find a new job, so 1st things 1st	1/14/2021 4:51 PM
21	Lack of time	1/14/2021 3:46 PM
22	I think I need to get more education and expertise in these fields to make proper and more profound suggestions inside the discussions	1/14/2021 3:27 PM
23	Despite my not being in it for the goal, I would like to see how this develops. I feel they are currents across the coordinating team that I would like to see named and made explicit and discussable (some clearly felt they would have done aspects better, some had a bone to pick with somebody about IP, some went off and created their own shaping of outcomes) - and I suspect that will now follow through into next actions. I don't oppose this, but will just have to wait to see what it produces.	1/14/2021 3:26 PM
24	I am very motivated to work on the action items developed in the eSyn. I am hopeful that we will constitute several different work groups to carry this on.	1/14/2021 3:09 PM
25	I plan to adapt the method for neighborhood governance.	1/14/2021 3:08 PM

Q13 How did the platforms contribute to your effectiveness & satisfaction. work?

Answered: 34 Skipped: 0



■ High
 ■ Medium
 ■ Low

	HIGH	MEDIUM	LOW	TOTAL
Zoom	91.18% 31	8.82% 3	0.00% 0	34
Miro	72.73% 24	24.24% 8	3.03% 1	33
Sched	69.70% 23	27.27% 9	3.03% 1	33
Slack	15.63% 5	28.13% 9	56.25% 18	32

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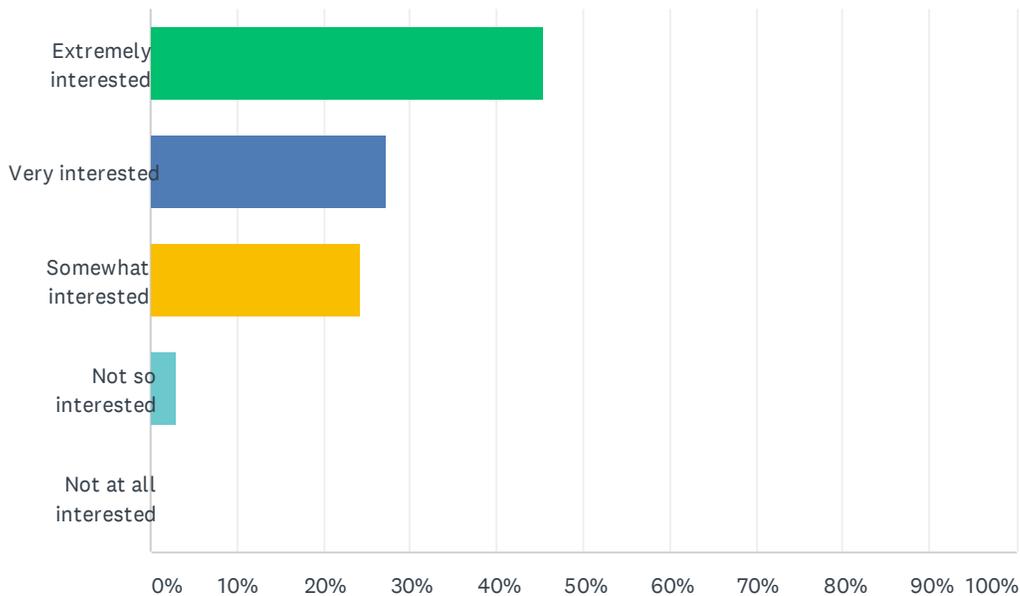
#	OTHER SUGGESTIONS	DATE
1	I did not use Slack and thus gave it a low rating	1/19/2021 1:17 AM
2	Some way of generating calendar entries without having to do them manually - maybe this was there and I missed it?	1/17/2021 1:13 PM
3	To find the right tools is always a challenge. Zoom has some advantages and disadvantages and issues. Another tool could be as well Microsoft Teams. Miro did not always response the same to the changes and that made it quite dificulte to protocol the live disscuions. It would be great to have always some more different rooms open. But I think for the first setting this was really great	1/17/2021 8:42 AM
4	Wouldn't know any alternatives...	1/16/2021 12:01 PM
5	Use video better.	1/16/2021 11:07 AM
6	Clearer conduits for contacting fellow participants - by which I mean being able to invite them to talk, not just coming across each other... more opportunity for important conversations.	1/16/2021 8:56 AM
7	Sched held the non-negotiables and zoom was the glogal communication channel I almost did not look at Miro and was happy and able to take part in the sessions solely based on the facilitator's short but sharp recaps at the beginning. I didn't use Slack	1/16/2021 5:51 AM
8	sorry did not try slack, felt 3 was plenty to get going with. I thought the platform and the design of the capture spaces was brilliant. 10 out of 10 for the technical hosting.	1/15/2021 4:14 PM
9	I think the way Miro became 'the landing board' with links and the way the space was designed for us worked very well indeed. Excellent! But I'm afraid Miro itself, with all the cursors moving around and zooming in and out made me feel sea-sick. Is there any software that may work better - no doubt someone in the group would know!	1/15/2021 12:08 PM
10	There are a myriad of different kinds of intimacies that happen during an in-person encounter that do not easily happen online. Something as simple as direct eye contact, a touch on the shoulder, sharing a meal, or the sharing of alcohol or cannabis happens in person, but is difficult to convey online.	1/15/2021 10:30 AM
11	One problem for (most) Zoom users is being able to see at most 25 faces at a time. Although that can be addressed rather clumsily by logging in (as the same user) on different devices and placing the monitors alongside each other, that drives up bandwidth use. The problem is compounded when a desktop is shared via Zoom. The inability to detach Zoom's "gallery" from its main screen (the way that can be done with its chat window, for example) is a design flaw. (The problem of screen sharing is compounded when users forget to switch to full screen mode - but that's a matter of protocol and training.) Miro is something to which I'm warming. When I first tried it (a few months ago, at the request of a colleague looking for a shared whiteboard tool) I was extremely disappointed to find that it was too sluggish to accommodate my preferred way of working - which is to keep hundreds of tabs open across several dozen windows spread across multiple desktops. Miro (like a lot of flashy on-online tools) offloads a huge amount of processing to the user's browser. However, for the purposes of eSyn2030 I closed all but a couple of hundred tabs and Miro worked fine. I sometimes found it difficult to relate what was being shown via Zoom to what was actually emerging on Miro, but that gradually became easier. Because I can only accommodate two screens on each device, and I found it very difficult to participate using fewer than four screens, I had to use to devices at the same time. That sometimes caused problems when following links pasted into the Zoom chat (but I could have addressed that by logging in from both devices, and it was my own choice not to). Sched and Slack both work very well, so I have nothing to add about these. However, I would prefer to see FOSS alternatives used where available. Perhaps Jitsi or BigBlueButton in place of Zoom (although they each bring their own constraints). Definitely Mattermost or Discord in place of Slack - both are at least as slick and a little more sophisticated.	1/15/2021 8:41 AM
12	Miro was the Star Zoom worked OK but no differently to its rivals Shed was good I never really mastered Slack	1/15/2021 7:57 AM
13	Sched is necessary, but maybe it can involve more information (like access to the written statements of teams per Iteration). A clock should be visualized in Zoom at all times (if possible). I missed the possibility of team members to make a drawing during discussions - drawings are often more easy to digest for others. Also facilitators should be able to make drawings.	1/15/2021 5:24 AM

eSyn2030 post-event Survey

14	I have always had trouble with video conferencing - when it goes beyond a very small number of people. Eye contact and seeing the other - non-verbal connect, are very important to me; plus I have my own medical (ophthalmic) issues with using lit screens. I think Slack has much more potential - we could have created channels for each infoset, etc; but I did not myself put time into the platform. From my timezone, I really could not engage beyond the actual workshop hours; during the day there was regular work to transact...	1/15/2021 1:59 AM
15	miro was fantastic - I think it could be used better, would have to think this through - but generally, would say that standards of practice could help information circulating - the availability of the working notes from all the nodes, all the time, was fantastic and amplified, I am sure, resonance; a bit more game time on miro would enhance the ability of participants to make good use of it; would be helpful to have slack threads already set up for the nodes; perhaps by the facilitators; would be great to have a link in sched, with the profile, to a way to contact people - absence of this has probably reduced networking, at least for sure it did mine; the zoom space, obviously, needs more structure - however, that said - it ran really fantastic! one thing here might be to simply set a basic spread of rooms, with all nodes each having a room all the time, during session hours, to allow casual conversations on topic, and also to reduce the chaos of deleting and reassigning rooms each session; loved the bar - amazingly, each at home, drinking alone - it did actually work....	1/14/2021 11:26 PM
16	High because it couldn't be done without something like these tools. However, effective use of them is contingent upon user skill. Retrospectively I was impressed at how quickly I was able to find and direct a few people in a 'mini-crisis'. A high signal-to-noise ratio can be achieved with zoom when people are appropriately oriented. For sched, a separate top-level link for "platform links" would have helped in the first few days rather than having it relatively hidden in FAQs. The video stream buttons did not work for me. There also seemed to be some re-direction glitches when navigating. If zoom allows links in the text/name/about of each zoom participant then bios etc in sched could be directly accessed from zoom. Perhaps hyperlinks are the means for weaving the pieces together. I used slack occasionally for chatting when someone was 'hogging' the channel. This seemed preferable to the zoom chat which was restricted to occupants of a room.	1/14/2021 6:27 PM
17	reduce the possible chat spaces to one only?	1/14/2021 4:51 PM
18	Slack did not play any role. We should limit the number of platforms otherwise it gets too complicated.	1/14/2021 3:46 PM
19	Maybe some software that allows to mix miro features with communicating in video	1/14/2021 3:27 PM
20	It was actually a very good mix, lacking only - messaging in Sched or us all in Slack (better? did we need Sched? the profiles are good and I guess not everyone is on LinkedIn...) - Miro was using a lot of bandwidth and power, but was really very well done - some common way to share other documents for editing	1/14/2021 3:26 PM
21	IMO the zoom chat worked better than Slack. I posted to Slack a couple of times but did not see any results from that. IMO two different platforms, e.g. Zoom and Miro, are the most that I can reasonably juggle at one time. My suggestions would be to get rid of Slack during the eSyn but perhaps have it available for before and after. I did find myself on occasion wanting to send a chat message to the entire group while I was in a breakout room. If possible, it would be nice to have two chat rooms available while in a breakout group (a local chat and a global chat). Sched was important so that we got our times and meetings straight.	1/14/2021 3:09 PM
22	I will work to integrate FedWiki and TheBrain into my use of these platforms.	1/14/2021 3:08 PM

Q14 Would you attend another such event?

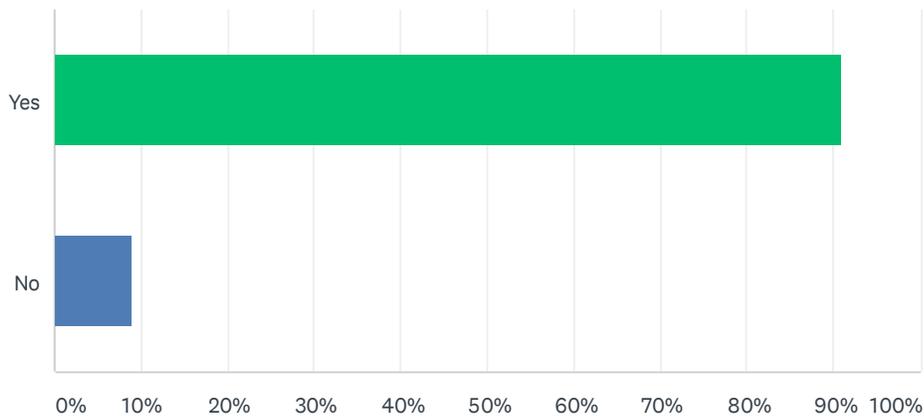
Answered: 33 Skipped: 1



ANSWER CHOICES	RESPONSES	
Extremely interested	45.45%	15
Very interested	27.27%	9
Somewhat interested	24.24%	8
Not so interested	3.03%	1
Not at all interested	0.00%	0
TOTAL		33

Q15 Would you be interested in contributing to further developments of the E Syn 2030 experiment?

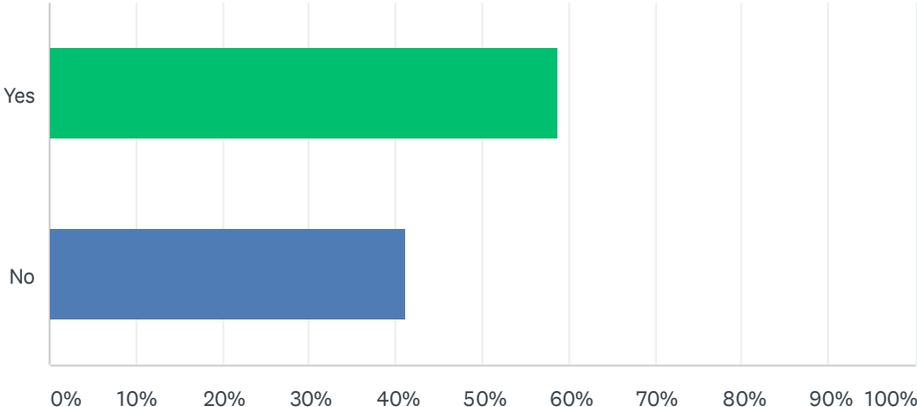
Answered: 33 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	90.91%	30
No	9.09%	3
TOTAL		33

Q16 Do you feel you could facilitate in the next esyn2030?

Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	58.82%	20
No	41.18%	14
TOTAL		34

Q17 If you have any suggestion to improve facilitation please provide them?

Answered: 23 Skipped: 11

eSyn2030 post-event Survey

#	RESPONSES	DATE
1	Given that our facilitator were content competent I felt some facilitator's were at times contributing at the content level. This was both welcome and at times not welcome.	1/19/2021 1:17 AM
2	Some simple things: - Help the topic groups stay on track / topic with the combination of the opening question and the Aggregated SOI - Ensure the Critics deliver a critique of process, content and balance of the group rather than acting as group members - Keep Critic time to an agreed minimum - to generate the tension needed to ensure coherence - Use of standard language - "Member", "Critic", "Observer". A commentator is not a critic and I had never heard of a discussant before. - Help participants to flag their role in each meeting by renaming their name in Zoom - takes a few seconds, increases clarity - agree s standard way of working for note taking and sharing using Miro (for example) so that the groups can work in things and find / see the groups' work with which they are not involved when in role as Observer - From the fist meetings, help the groups find a way of agreeing a Champion and/or a Presenter in advance of the session to prepare presentations.	1/17/2021 1:13 PM
3	Satisfied to an extent, but it has been suggested by a colleague that perhaps some rules were not clarified sufficiently	1/17/2021 12:43 PM
4	The recommendations from Allenna, Angela and other were very helpful! The online facilitation feels still a big challenge. It is still much more easy meeting physically and possible to do more things. I would wish a better functioning miro, that would help me. But maybe it is a missing training, as I found out some workarounds towards the end. I liked a lot the exchange we had in the facilitation and organiser group. It was very important to go through the things before we explained it to the audience. Sometimes a bit more time would have been great. Knowing that my time was limited as well ;-)	1/17/2021 8:42 AM
5	Facis did a good job I thought!	1/16/2021 12:01 PM
6	Get serious about an open business plan around developing software mediated syntegeation toolkits.	1/16/2021 11:07 AM
7	Clearer sense that team members are responsible for outcomes (not facilitated) and need helping by others - facilitators, critics, observers etc.	1/16/2021 8:56 AM
8	Better control over the distribution of allotted time between participants. I found that some were shy and not driven to participate, so some faded into the background	1/16/2021 5:51 AM
9	I felt the facilitators were very good , but rather challenged by both facilitating and capturing the final words as the team all offered changes at once. Specifically, as they were not working in their native languages - which slowed them down, it would have been better, if a participant had taken over the capture of the words, leaving the facilitators to focus on getting agreement.	1/15/2021 4:14 PM
10	As mentioned above, more focus on the practice of moderation rather than on the structure of the process could have helped with participants who were keen to interrupt others and dominate the discussions. Some simple techniques would in future help ensure that discussions are more encompassing of everyone involved. Having separate moderators and note-takers is essential I think, as in almost every session I was in people struggled to do both, and I think this was partly why some discussions collapsed into a few people essentially shouting over others.	1/15/2021 10:47 AM
11	Facilitators need to be stricter about time. It is unfortunate, but because time is a limited resource, it needs to be distributed fairly and appropriately. Facilitators need to be good scribes as well as good moderators.	1/15/2021 10:30 AM
12	PLEASE replace the lottery process with something (anything) that can assign struts in a less excruciatingly unsatisfactory way. I could probably add a lot more here, but I'd have to think back through (and then re-live internally - like Borges's Funes ideally - the events) but that's beyond me right now. I've run out of time.	1/15/2021 8:41 AM
13	After each iteration, the facilitator should send to each member of the group a resume that will be used as the basis for thenext session. I know that it was there somewhere on Miro but A short resume (5 lines) would be a useful starting int and the email will ensure that everyone has it People should swich off the videos when not participating so there should be only the five members for the discussions, only the critics when they are commenting, observers should never have their videos on. This makes it clearer who is involved. Each Critic should be allowed maximum of one minute	1/15/2021 7:57 AM

eSyn2030 post-event Survey

14	The variety of how facilitators took notes was confusing. It was not clear, where the notes are taken and what the statement was. This was improved a bit though during the eSyn.	1/15/2021 5:24 AM
15	There is one zone of ambiguity. As long as facilitating is about managing boundaries of time, task, clarifying, etc. it is fine. But when facilitation includes interpretation, distillation, summarising on behalf of participants, it becomes sub-optimal when the disciplinary knowledge or context of experience is not shared. I think this resulted in a lot of inefficiency and frustration in the infosets in the process of capturing, distilling and developing the Outcome Resolve Statements. i think we need some independent joint practice on the modality for capture of the group discussions and their distillation (unrelated to the syntegegration opening problem), along with clarification of facilitator roles, as a prelude to the actual eSyn. Perhaps we should develop some games in which people score wins and bonus entitlements to some rewards, as a initial participatory activity in the eSyn platform/ package we put together. These games may be dovetailed or coupled with learning a minimum common language across the group or developing some ground rules for using the platform efficiently...which will also be useful payoffs for the outcomes of the actual syntegegration to follow.	1/15/2021 1:59 AM
16	1. take into account that there are default trends and head them off with basic ground rules for zoom dialogue etiquette - talking sticks, one/off screen; hand raising; limits to time to speak; duty to intervene when asked ... 2. more feedback seeking - is this working, are there questions about procedure, etc... 3. more immediate and distributed documentation - letting all members and critics access notes of others - providing links to content; saving all chats and lodging these in the miro with links 4. active pauses 5. food, drink, pee breaks	1/14/2021 11:26 PM
17	Plenty. Too much to write here. Basic discipline and attention to the flow of discourse. Dictation by facilitators assisted the flow considerably but was (naturally) slowed down by second-language speakers (which of course remains impressive from most English speakers perspective).	1/14/2021 6:27 PM
18	I think some consistency in the tools and methods employed.	1/14/2021 5:20 PM
19	Akk FAC should follow a unified UX (synonym for User Experience); not because there is one way which is best, but because it adds to struggling / fills the band with with unnecessary navigation struggle to get used to each FAC's style. Small study and reco on how to split screen and use a big screen if possible could eliminate some issues (you want to see peoples faces, but your also want to see the text (maybe in yet another application than zoom)) I could imagine a google doc shared drive with with Iteration 1,2,3 docs named that way (as we did with Malik Syn for FACs), for people to easy access. Maybe allow some "reading time". like a day inbetween? If people travel 1-2-3 days have to be on one go, but if we are online and everybody local, maybe it's an option and better digestable in any case, to pause one day after each day? Maybe not	1/14/2021 4:51 PM
20	Displaying the document with the statements us very important. It keeps the people focused. I also recommend to explain more actively and repeatedly the opening question. There were too many statements that were too unrealistic in view of metaphorum's resources	1/14/2021 3:46 PM
21	I think maybe each facilitators could use like the same document so we all get familiar with the same methodology	1/14/2021 3:27 PM
22	No suggestions: I thought the facilitation team did a superb job. Kudos to all of you.	1/14/2021 3:09 PM
23	It was great and will only improve as familiarity with software.	1/14/2021 3:08 PM

Q18 Any other comments?

Answered: 26 Skipped: 8

eSyn2030 post-event Survey

#	RESPONSES	DATE
1	1) An (optional) brush-up Q&A technical platform session after the 1st set of group meetings. would have been welcome. By then we have an experience of what else we needed to know about Slack, Miro, etc 2) The 6 hrs of meetings would be spread over a longer period (e.g. 3 meetings for the day with 'Later at the Bar' type sessions. This would help the long-nights for us in Asia, Africa). 4) what worked beautifully were the 3 hr sessions on Wed, Thurs, and Fri. Particularly beneficial was the continuation of post-it notes and clustering that took place after the formal hours. 5) what was particularly unfavourable was the abrupt cutting off of the group meeting and movement into the main meeting. We need more slack time to accommodate closure of conversations. 6) need a way to send messages to the lead logistician for meeting/break-out rooms so that once organized it can be announced at the group meeting that is taking place. 7) a policy of no more than 3 hours of formal meetings I feel would overcome the international meeting timeline problem (current midnight, evening, morning, afternoon given the geographical spread of locations) 8) the logistics side needs to find a quick way of substituting participants, or double structing participants at the last minute and/or during ESyn. In a physical Syntegration, this seems to be easily handled.	1/19/2021 1:17 AM
2	Thanks very much to the organisers for all the effort they put in.	1/17/2021 4:24 PM
3	I was hyper impressed by the overall presentation of the whole thing and the obvious huge efforts that had been made to bring it all together, online. And am very appreciative of it all and grateful to be part of Metaphorum. Ordinarily - I would really liked to have contributed as part of the work to bring this all online, the events late last year prevented me from being able to do very much of anything.	1/17/2021 1:13 PM
4	- I wanted to thank everybody for this enormous effort! Specially the organiser team and the technical team were doing a great job to prepare everything for the e-Syn! Great job and thank you very much for the trust. - Like after every e-Syn or Syntegration, there is always some time to rest needed. So I would wish, that the whole process is not so exhausting. - The same is with the distribution of the participants. There are always some people that cannot express in the topic they wished for. There is always some improvement. possible. - Once again I want the thank everybody and wish that great things appear out of the e-Syn!	1/17/2021 8:42 AM
5	As an observer I would have liked to have the possibility to assist to some discussions of my most interest but they were always coinciding with my discussion times. I'm not sure if it's possible not to have same shedules for the three days? I could only know what happened in these groups till de end. :-)	1/16/2021 4:12 PM
6	Tremendous effort by everyone! Thank you so much for making this possible and for having me! Looking forward to working with all of you in the future!	1/16/2021 12:01 PM
7	Be bold :)	1/16/2021 11:07 AM
8	Wish I had more time but that will have to do or now - THANK YOU SO MUCH ALL!!	1/16/2021 8:56 AM
9	FBW: Fantastically Brilliant Work!!!! Thank you all	1/16/2021 5:51 AM
10	I need some systemic relaxation time, but am aware that wrapping up may take some additional effort.	1/15/2021 6:31 PM
11	Had a fantastic time!	1/15/2021 4:14 PM
12	Thanks! Well done all for a such a huge achievement!	1/15/2021 12:08 PM
13	I very much want to learn how to host a syntegration, either online or in person. I want this structure to proliferate in the culture.	1/15/2021 10:30 AM
14	:)	1/15/2021 8:41 AM
15	Well done to the organisers. You have done a tremendous amount of work and have been successful. Need some tweaks es[pecially at the final stage but i am very impressed	1/15/2021 7:57 AM
16	A visual applause between the iterations has been missing. Team members started an iteration without knowing where they ended the last time (except for what they just remembered) and what was happening in all other teams.	1/15/2021 5:24 AM
17	Don't know of this is just beatitude or prescience, but looks like eSyn2030 is somethinh I might be talking about decades later with pride "I was there when it began" just a gut	1/15/2021 1:59 AM

eSyn2030 post-event Survey

	feeling :)	
18	1. this was a bold endeavour and though there is much that could be improved - hip hip hurray ! the world is needing this, to day! 2. diversity of participants is not easy to control for an entity like Metaphorum, so making clear rules of egaletarian engagement is all the more important; it would seems, also that explaining why it is important is needed, i.e. that it is about content, not just ethics ; cyberneticians are, in my experience, generally of giant heart and with rather poorly developed social monitoring receptors; perhaps a wee teathrical a la Antanas Mockus, mime of what happens when we don't exercise constraint and how this impacts dialogue. 3. follow-up via miro seems to me to be promising - perhaps the provider would be willing to let Metaphorum have a year of free access of something similar - for demonstrating its potential and in solidarity with the work, if they like that sort of thing ... 4. this was a bold endeavour and though there is much that could be improved - hip hip hurray ! the world is needing this, to day! 5. thank you all!	1/14/2021 11:26 PM
19	I enjoyed it. It was a challenge and I, too, am glad a success was made from it.	1/14/2021 6:27 PM
20	A superb event. Well organized and great fun too. Thanks so much. We really need to get this approach more utilized.	1/14/2021 5:20 PM
21	i finished the event with the will to know more about vsm and cybernetics, because it increases the repertoire to deal with social issues.As i wrote the other day this event gave me fresh air. Thanks for had created this space to learn	1/14/2021 4:53 PM
22	I was impressed, that it worked so smoothly; wildly beyond my expectation. Study how Presencing Institute did a 10'000 peoplezoom call in GAIA Study Malik proposal for NAMAI GANGE Combine and propose to Falling Fall Foundation to introduce to Science community worldwide starting next Berlin Science Week; get it out there Consider Commons Project with one of GAFA to get it technically perfect? Maybe not. Maybe use HORIZONT (European Research Innovation MEGA Project)?	1/14/2021 4:51 PM
23	6 hours sessions are very long and tiring. I am wondering, whether the itérations could rearranged to 4 hrs. Sessions or two 3 hrs. Sessions with a break in between .	1/14/2021 3:46 PM
24	Always try to keep it simple, it's important for future generations to fall in love with esyn and cybernetics, sometimes language can get a little confusing for not experts	1/14/2021 3:27 PM
25	I remember seeing somewhere a comment about paying for all this but saw no details about how much or how to pay or to whom it should be paid???	1/14/2021 3:09 PM
26	THANK YOU	1/14/2021 3:08 PM