



Welcome to eSyn 2030 Dec 21st, 2020, 4 PM (GMT)

- Welcome (AL)
- Info set intros Name, location, #keywords
- Overview of the experiment (AE/JW)
- Process (JW)
- Schedule (PT)
- Technology (SV)
- Research (DB)
- Q& A
- Later in the bar

eSyn 2030 Organising & Researching Team

Design & Logistics

- Allenna Leonard
- Jon Walker
- Stephan Verveen
- Peter Tuddenham
- David Beatty
- Angela Espinosa

Facilitators

- Allenna Leonard
- Angela Espinosa
- Maya Vachkova
- Pedro Pablo Cardoso
- Andrea Martinez
- Lukas Ritcher

E -Syn 2030

- Design and development of an experimental online event inspired in Beer's Team Syntegrity (Beyond Dispute)
- Learning experiment to find out how the methodology may work in our designed online context to enable effective collaboration
- Experiencing E Syn 2030 protocol for creating a collective answer to the Opening Question:

"How can Metaphorum and its members capture the learning from the current crisis, and best contribute in radical shifts that society have to make fast?"







Reverberation Effect

- The way the shared knowledge of the infoset permeates the whole team to produce reverberation of the key ideas
- This is our main challenge for an online experience!



eSyn 2030 A Syntegration type of Online Experiment



Jan 6th, 7th, 8th



E Syn 2030 challenges I. Problem Jostle







E Syn 2030 challenges: II. Agreeing on the 12 topics



Managing explosive variety online

- Producing a collective mental model of the desirable topics
- (developing skills on the suggested tools)
- Dramatically reducing variety by pre-clustering and clustering to 18 a then 12 tematic teams

E Syn 2030 challenges: III. Facilitating an effective infosets work



Zooms (meetings) Miro (Problem jostle) S

TEAMWORK ONLINE



E Syn 2030 challenges: III. Sharing information online

Google Forms, Google Slides Audio recordings

Sched < (participants profiles, agenda)

Metahorum Web page

Participants' Log Book



E Syn 2030 challenges: **IV. Preventing Oscillations & Maintaining Cohesion**







Technology?

Facilitation (Facilitators) Counselling? (DB)

Recording, sharing (PT)



✓ E Syn 2030 challenges. ✓ V. Developing an online learning community



Action Research:

- How did I/we do?
- What did I /we learn?
- How can we develop further the E Syn 2030 experiment?
 - Improving communications & supporting technology
 - Research focus 2021



Problem Jostle Generating Statements or Importance



Cluster title Random

A Syntegrations begin with no pre-defined agenda, but focused on the Opening Question. Participants create the agenda.

How to replicate the face-to-face experience ?

- Participants prepare and post their Statements of Importance (SIs) on Miro over 18 hours.
- You can put your SI next to similar SIs, and begin grouping.
- We begin Day 2 by clustering, drawing boundaries, giving the cluster a title and becoming a Host.
- Concludes with dozens of clusters.

You are encouraged to be creative, challenging and thought-provoking



Selection of the 12 Topics



- From the Miro board we then select the 18 most popular clusters by voting.
- To ensure preliminary discussions we run 18 Zoom meetings of 20 minutes each in 3 streams. This concludes with 18 Consolidated SIs and a clearer Topic title.
- We then hold a second vote for the most popular 12 Topics.
- The 12 Topics are given a colour, and thus a location as a node on the icosahedron.





The Lottery.



Allocation of people to Topics.

- All participants now know about the Topics and the colours which have been allocated.
- All participants are given a number between 1 and 30.
- We then pull numbers out of a hat (with a random number generator) and the person with that number gets to choose the strut which gives them membership of the groups discussing the Topics in which they are most interested.
- We generate another number and *that* participant gets to choose. And so on until every strut has been allocated.





Infoset (online) Meetings 5 Members, 5 Critics & 1 (or more) Observer

Facilitator: Allocate speaking time, keep track of time; scribe for the team, ensure quality of team output; reporting it to the whole group Team Member: 5 people

- to explore and discuss the topic,
- to generate a written statement

Team critic: 5 people to bring in other perspectives. Observer: not included in the discussion.

3 Iterations

Concludes with Final Statement of Importance



Closing Meeting

Each Topic Group presents their conclusions.

Each Participant talks about their experience.

Final open discussion.

Later in the bar



PROJECT OVERVIEW Jan 6th- 8th 2021

| 5-6 pm | Opening Ple | enary. Describe SIs and |
|-----------------|---------------------------------------|--|
| | members place SIs on Miro + | |
| 4 pm 4.30 pm | Clus Boundaries 5 pm 5.30 pm | tering. , Hosts, Titles Vote 1 . Select 18 SIs Organisers timetable 18 Zoom |
| | 6 – 7 pm | First 9 Zoom meetings. 3 |
| 4 pm 4.15 pm | Plen: Last 9 Zoon | ary. n meetings. 3 streams. 20 mins |
| | 5.15 pm | Hosts upload CSIs and Titles |
| | 5.30 pm 5.45 pm | Vote 2 . Select final 12 SIs Organisers allocate colours to |
| | 6.15pm | Lotterv |

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PROJECT OVERVIEW Jan 11th-13th, 2021

| Monday, | 1.45 pm | Plenary. | |
|----------------------|------------|----------------|--|
| Jan 11 th | 2 pm | | Meetings 1 and 2 (50 mins + 10 min changeover) |
| 6 hrs | | 3 pm | Meetings 3 and 4 |
| | | 4 pm | Meetings 5 and 6 |
| | | 5 pm | Meetings 7 and 8 |
| | | 6 pm | Meetings 9 and 10 |
| | | 7 - 8 pm | Meetings 11 and 12 |
| | | | |
| Jan 12 th | 2pm - 8 pm | Iteration 2 as | Monday |
| | | | |
| Jan 13 th | 2pm - 6pm | | Iteration 3. (40 mins + 5 min c/over) |
| | | 6.30 pm | Preparation for presentations |
| | | 7 pm | 12 x 5 minute presentations |
| | | 8 pm | 30 1 minute reflections |
| | | 8.30 | Closing |